

**Geoff Little OBE**  
**Chief Executive**

*Our Ref* LW  
*Your Ref* OSC/LW  
*Date* 2 April 2019  
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Legal & Democratic Services  
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**TO: All Members of Council**

**Councillors :** N Bayley, J Black, S Briggs, R Caserta, R.Cathcart, P Cropper, T Cummings, M D'Albert, J Daly, I Gartside, J Grimshaw, D Gunther, M Hankey, S Haroon, J Harris, M Hayes, R Hodgkinson, T Holt, K Hussain, M James, D Jones, N Jones, G Keeley, J Kelly, O Kersh, K Leach, A McKay, S Nuttall, E O'Brien, T Pickstone, C Preston, A Quinn, T Rafiq, I Schofield, R Shori, D Silbiger, A Simpson, R Skillen, S Smith, Sarah Southworth, Susan Southworth, T Tariq, K Thomas, J Walker, R Walker, S Walmsley, M Whitby, S Wright and Y Wright

Dear Member/Colleague

**Council**

You are invited to attend a meeting of the Council which will be held as follows:-

<b>Date:</b>	Wednesday, 10 April 2019
<b>Place:</b>	Council Chamber - Town Hall
<b>Time:</b>	7.00 pm
<b>Briefing Facilities:</b>	If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted.
<b>Notes:</b>	

**AGENDA**

The Agenda for the meeting is attached.

Reports are enclosed only for those attending the meeting and for those without access to the Council's Intranet or Website.

**Electronic service of legal documents accepted only at:**  
**E-mail:** legal.services@bury.gov.uk  
**Fax:** 0161 253 5119

**Town Hall**  
**Knowsley Street**  
**Bury BL9 0SW**  
www.bury.gov.uk

The Agenda and Reports are available on the Council's Intranet for Councillors and Officers and also on the Council's Website at [www.bury.gov.uk](http://www.bury.gov.uk) – click on **Agendas, Minutes and Forward Plan**.

Copies of printed reports can also be obtained on request by contacting the Democratic Services Officer named above.

**Yours sincerely**

A handwritten signature in blue ink, appearing to read "G P Little".

**Chief Executive**

## AGENDA

### 1 **DECLARATIONS OF INTEREST**

Members of the Council are requested to declare any interests which they have in any items or issues before the Council for determination.

### 2 **MINUTES** (Pages 1 - 14)

### 3 **MAYORAL COMMUNICATIONS AND ANNOUNCEMENTS**

To receive communications from the Mayor and any announcements by the Leader of the Council or the Chief Executive on matters of interest to the Council.

### 4 **PUBLIC QUESTION TIME** (Pages 15 - 16)

To answer questions from members of the public, notice of which has been given, on any matter relevant to the Council or its services to the community. Up to 30 minutes will be set aside for this purpose. If time permits, further questions will be invited from members of the public present.

### 5 **RECOMMENDATIONS OF CABINET AND COUNCIL COMMITTEES** (Pages 17 - 48)

<b>Committee/ Date</b>	<b>Subject</b>	<b>Recommendation</b>
Licensing and Safety Panel 10 January 2019	Changes to Constitutional Make-up and Frequency of Panel Meetings/Daytime Meetings (Report attached)	To accept the proposals, in whole and seek Council approval with regard to altering the frequency of and Constitution of Licencing and Safety Panel meetings dealing with Hackney Carriage and Private Hire matters.
Cabinet – 12 March 2019	Mayoralty 2019/20	That Councillor Holt be proposed as Mayor of the Borough for 2019/2020
Democratic Arrangements Forum	Meetings Timetable 2019-20 (Report attached).	That the Timetable of meetings for 2019/20 be

1 April 2019		approved.
HRA Panel 4 April 2019	Pay Policy Statement 2019-20 (Report attached).	To follow.

6 **LEADER' STATEMENT AND CABINET QUESTION TIME** (Pages 49 - 64)

To receive a Statement from the Leader of the Council on the work of the Cabinet and to answer written questions from Members of the Council to the Leader and Cabinet Members on any matter in relation to which the Council has powers or duties which affect the Borough, provided the necessary written notice has been given.

Verbal questions on the work of the Cabinet since the last Council meeting will be allowed subject to a limit of one question per Councillor.

7 **JOINT AUTHORITIES - REPORT BY THE COUNCIL'S REPRESENTATIVE AND QUESTIONS** (Pages 65 - 72)

(A) A report from the Council's representative on the work of Greater Manchester Waste Disposal Authority, Councillor Quinn

(B) Questions (if any) on the work of the Joint Authorities to be asked by Members of the Council for which the necessary notice has been given in accordance with Council Procedure Rule 11.2

8 **NOTICES OF MOTION**

The following Notices of Motion have been received:-

**(i) Better Buses**

**This Council notes that:**

Buses account for around 80% of public transport journeys across Greater Manchester and are an important service to connect our residents and communities.

Whilst still the biggest provider of public transport, bus usage is decreasing. Since deregulation in the 1980s, bus use has gone down by 40% across Greater Manchester, while in London where they have a regulated network, it has doubled.

Under a deregulated service, private bus companies in Greater Manchester can set up, change and remove services when they like with little or no consultation or notification. This has led to vital but less profitable routes across the borough being cut or dependent on Local Authorities to subsidise.

A deregulated bus service has contributed to some of our largest public transport issues seen across the borough:

The decrease in bus services and usage has contributed to the increase in cars and traffic on our borough's roads. This has caused an increase in air pollution, contributing to an increase in health issues and wear and tear on our roads, impacting the quality of the road network.

Due to the ongoing reduction in bus services, many of our communities, rural villages and some larger suburban areas are being cut off from the rest of the borough, particularly in the evening. This

means that residents who do not drive have a further difficulty to access employment or leisure facilities and is impacting some of our more vulnerable residents who are unable to have their own mode of transport.

In areas where there isn't a robust and regular bus network, residents are dependent on more expensive modes of transport such as private car ownership or taxis. This is creating pockets of transport poverty across the borough and limiting access to leisure, education and employment opportunities.

Despite Pilsworth being one of borough's largest employment sites, there is no direct bus from Bury to Pilsworth and the lack of public transport in this area is further restricting access to employment opportunities.

Under a deregulated bus service, fares have increased by an average 55% in the last ten years making affordability more difficult for the poorest in our borough.

A regulated bus service could:

- Introduce a smart ticketing and daily cap, making public transport more affordable and accessible.
- Set and enforce the timetabling of buses across Greater Manchester, so buses are far more reliable and link up with other modes of transport.
- Provide access to comprehensive easy-to-find fare and timetable information.
- Profits from popular routes could be used to subsidise less busy routes, so all communities receive a good service.
- The network could be expanded to run desperately needed evening and weekend services.
- Introduce Greater Manchester standards of accessibility for disabled users.

**This council resolves to:**

Fully support the re-regulation of bus services across Greater Manchester.

When the Mayor of Greater Manchester formally consults on bus regulation later this year, this council will help distribute the consultation in our public facing buildings and across the Council's online platforms.

Write to the Mayor of Greater Manchester and TfGM to acknowledge the work that has been done to help residents on low incomes access public transport and ask that they give consideration, in collaboration with partners, to:

- Continue to offer free and discounted bus and tram travel to residents who are long term out of work, returning to work or attending job interviews.
- Continue to provide free travel on buses, trains and trams to

pensioners and WASPI Women.

- Deliver on the Mayor of Greater Manchester's commitment to offer free bus travel for 16-18 year old.

Write to the Secretary of State for Transport to ask that fair funding be provided from the Government to introduce more zero and low emission buses in Greater Manchester, as has already been provided in London.

**In the names of Councillors N Bayley, J Black, S Briggs, R Cathcart, A Cummings, J Grimshaw, M Hayes, S Haroon, T Holt, M James, D Jones, J Kelly, K Leach, G McGill, E O'Brien, C Preston, A Quinn, T Rafiq, R Shori, A Simpson, R Skillen, L Smith, S Smith, Sarah Southworth, Susan Southworth, T Tariq, K Thomas, J Walker, S Walmsley and M Whitby.**

## **(ii) Conductors on Trams**

### **This Council Notes:**

- (a) High levels of fare evasion on the Metrolink network – reported to this Council as an estimate that 1 in 8 journeys are not paid for.
- (b) Anti-social behaviour occurring on the tram network, contributing to some member of the local community feeling unsafe using Metrolink, particularly in the evenings.

Council recognises that other tram networks in the UK, such as those in Nottingham and in Wolverhampton-Birmingham, operate with on-board conductors, and that the merits of having these staff include:

- (a) Increased revenue collection as conductors are able to check tickets and passes, and collect outstanding fares from passengers on-board the tram
- (b) Improved passenger safety as the conductor represents a visible on-board presence to deter criminal and anti-social behaviour and can ensure that passengers are able to board or alight safely
- (c) Better customer service as the conductor can respond in person to passenger queries and to requests for assistance, such as aiding passengers with disabilities or push-chairs

Council notes that these are the same reasons that the RMT trades union cites in seeking the retention of guards on trains in its ongoing dispute with Northern Rail.

Given the reasons outlined above, and in light of the estimate that £9 million in revenue is lost across the Metrolink network in fare evasion, Council believes that there is merit in introducing conductors on the Bury – Manchester line for an evaluation to be conducted after a trial period of 12 months of its impact, with a view to making conductors permanent and across the network should the results prove favourable.

**Council therefore resolves:**

To ask the Chief Executive to write to the Chief Executives of Transport for Greater Manchester and Metrolink outlining its position and requesting the introduction of conductors on the Bury Manchester line as a pilot.

**In the names of Councillors D'Albert, Pickstone and S Wright.**

**9 SCRUTINY REVIEW REPORTS AND SPECIFIC ITEMS "CALLED IN" BY SCRUTINY COMMITTEES**

**10 QUESTIONS ON THE WORK OF OUTSIDE BODIES OR PARTNERSHIPS**

Questions on the work of Outside Bodies or partnerships on which the Council is represented to be asked by Members of the Council (if any).

**11 DELEGATED DECISIONS OF THE COUNCIL COMMITTEES**

Questions on the delegated decisions made by the Regulatory Committees and Scrutiny Committees contained in the Digest of Decision 6 published since the last ordinary meeting of the Council, providing four clear working days' notices has been given of the question.

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- Minutes of:** **THE BUDGET MEETING OF THE COUNCIL**
- Date of Meeting:** 20 February 2019
- Present:** The Worshipful the Mayor (J Black) in the Chair; Councillors, S Briggs, R A Caserta, R Cathcart, P Cropper, A Cummings, M D'Albert, J Daly, I B Gartside, D L Gunther, M Hankey, S Haroon, J Harris, M Hayes, R Hodgkinson, T Holt, D Jones, N Jones, K Hussain, M A James, J Kelly, O Kersh, K Leach, A McKay, S Nuttall, E O'Brien, G McGill, T D Pickstone, C Preston, A Quinn, T Rafiq, I Schofield, R Shori, D Silbiger, A Simpson, R Skillen, L Smith, S Smith, Sarah Southworth, Susan Southworth, T Tariq, K Thomas, J Walker, R E Walker, S Walmsley, M Whitby, S Wright and Y Wright
- Apologies for absence:** Councillors N Bayley, J Grimshaw and G Keeley
- Public attendance:** 6 members of the public attended the meeting.

### **C.365 DECLARATIONS OF INTEREST**

1. Councillor S Wright declared a personal interest in any item which related to staffing in schools as his wife is employed by a school in the Borough. Councillor Wright further declared a personal interest in respect of Minute C.369(i), Housing Revenue Account 2019/20 as a Six Town Housing Board Member.
2. Councillor Leach declared a personal interest in Minute C.369(ii) Budget 2019/2020, as an NHS employee working with a service commissioned by the Bury Clinical Commissioning Group.
3. Councillor L Smith declared an interest in any item which related to Health as her husband works for the NHS.
5. Councillor Simpson declared an interest in any item which related to Health as she works for the NHS.
6. Councillor J Walker declared a personal interest in Minute C.369(i) Housing Revenue Account 2019/20 as he lives in a property managed by Six Town Housing.
7. Councillors J Black, S Briggs, R Cathcart, A Cummings, M Hayes, S Haroon, T Holt, M A James, D Jones, J Kelly, K Leach, G McGill, E O'Brien, C Preston, T Rafiq, A Simpson, R Shori, L Smith, S Smith, R Skillen, Sarah Southworth, Susan Southworth, T Tariq, K Thomas, J Walker, S Walmsley

and M Whitby declared personal interests in respect of the amendment set out in (B) of Minute C.369 (ii) Budget 2019/20, as Trade Union Members.

**C.366 MINUTES**

**RESOLVED:**

That the Minutes of the meeting of the Council held on 16 January 2019 be approved as a correct record and signed by the Mayor.

**C.367 MAYORAL AND LEADER COMMUNICATIONS**

The Mayor paid tribute to ex-Mayor Mr Peter Ashworth. The Mayor updated the Council on a number of recent engagements undertaken and made reference to upcoming events.

**C.368 PUBLIC QUESTION TIME**

The Mayor reported that no written questions had been received in advance of the meeting.

On inviting questions from members of the public present, the following issues were raised:-

<b>No.</b>	<b>Issue</b>	<b>Questioner</b>	<b>Answered By</b>
1.	Proposed redevelopment at Bury New Road, Whitefield	Mr N Watkins	Councillor Shori
2.	Level of Council Tax	Mr D Edwards	Councillor Shori

**C.369 RECOMMENDATIONS OF THE CABINET AND COUNCIL COMMITTEES**

**(i) Housing Revenue Account 2019/2020**

At the invitation of the Mayor, Councillor O'Brien, Cabinet Member for Finance and Housing, made a statement on the Housing Revenue Account 2019/2020.

It was moved by Councillor O'Brien and seconded by Councillor Shori and it was:-

**RESOLVED:**

That the recommendations contained in Minute CA.363 of the Cabinet meeting held on 20 February 2019 be approved.

**(ii) Budget 2019/20**

At the invitation of the Mayor, Councillor O'Brien, Cabinet Member for Finance and Housing, made a statement on the Budget for 2019/20.

**(A) It was moved by Councillor O'Brien and seconded by Councillor Shori that the recommendations contained in Minute CA.363 of the Cabinet meeting held on 20 February 2019 be approved subject to the following amendments:**

**DELETE**

That the Council consider and determine all matters relating to the Budget, and the level of the Council Tax for 2019/2020, at its meeting on 20<sup>th</sup> February 2019.

**ADD**

Council is recommended to:

1. Note the details of the Final Settlement Funding Allocation (SFA) for 2019/20.
2. Note that under delegated powers the Interim Executive Director of Resources & Regulation has calculated the amount of 53,600 as the Council Tax base for the year 2019/20 in accordance with the Local Government Act 2003 and with regulations made under section 33(5) of the Local Government Finance Act 1992 and the Local Authority (Calculation of Council Tax Base) (England) Regulations 2012;
3. Note the forecast outturn position for 2018/19;
4. Approve that the minimum level of balances for 2019/20 be set at £4.250m in view of the Council's risk profile;
5. Approve the Capital Strategy 2019/20 to 2023/24.
6. Note and adopt the decisions of the Cabinet on 20 February 2019 in respect of:

*Children and Young People Budget 2019/20*

*Communities & Wellbeing Budget 2019/20*

*Resources & Regulation Budget 2019/20*

*Business, Growth & Infrastructure Budget 2019/20*

*Operations Budget 2019/20*

*Dedicated Schools Grant Budget 2019/20*

7. Approve the Capital Programme 2019/20 to 2023/24 as set out in the report to Council subject to the following amendments;

	2019/20		Future Years	
	Cost £'000	Funding	Cost £'000	Funding
<b>CAPITAL PROGRAMME</b>				
<b>Highways:</b>  The programme already includes £2.750m for 2019/20; being the final year of the £10m investment approved in 2017/18. It is proposed that a further £10m be made available for future years through prudential borrowing	2,750	Already funded	10,000	Prudential Borrowing  Revenue implication of £250k to be funded through reduced insurance claims
<b>Bury Market:</b>  Proposed programme of refurbishment works at Bury Market	1,000	Prudential Borrowing  Revenue implication of £25k to be funded from Empty Property Premium*	300	Prudential Borrowing  Revenue implication of £8k to be funded from Empty Property Premium*
<b>Radcliffe:</b>  Capital investment in Radcliffe to support the Radcliffe Regeneration Task Group	500	Available Capital Receipts		
<b>Prestwich:</b>  Enabling budget to deliver the Prestwich Town Centre Challenge & scheme development prior to construction phase.	250	Prudential Borrowing  Revenue implications of £7k to be funded from Empty Property		

		Premium*
<p><b>Whitefield:</b></p> <p>Enabling money to develop the Uplands Health &amp; Wellbeing / Residential concept.</p>	100	<p>Prudential Borrowing</p> <p>Revenue implications of £3k to be funded from Empty Property Premium*</p>
<p><b>Radcliffe:</b></p> <p>Masterplanning / market focussed implementation plan including urban design, planning &amp; transport</p> <p>Link to the Radcliffe Town Centre Challenge</p>	420	<p>Prudential Borrowing</p> <p>Revenue implications of £11k to be funded from Empty Property Premium*</p>
<p><b>Ramsbottom:</b></p> <p>Funding to increase car parking provision in Ramsbottom</p>	100	Available Capital Receipts
<p><b>3G Pitches:</b></p> <p>Seeking grant support to develop 3G pitches in the Borough.</p>	430	Grant / flood relief
<p><b>Digital:</b></p> <p>Investment in IT in community buildings to enhance digital accessibility for residents, via the introduction of a community laptop in each ward</p>	8	Fund from contingency within Digital Strategy (already in programme)
<p><b>Growth / Place Shaping:</b></p> <p>Enabling budget to support</p>	2,715	Prudential

development of Borough wide sites to offer housing and business growth and develop a one public estate approach for the Council and Partner organisations.		Borrowing  Revenue implication of £70k to be funded from Empty Property Premium*	
<b>OTHER INITIATIVES</b>			
<p><b>*Empty Property Premium – Council Tax:</b></p> <p>To apply the maximum permissible premium (100%) for properties empty in excess of 2 years; to encourage occupation / redevelopment.</p> <p>Nil cost to implement. Additional income to be monitored during year.</p>	(116)	To fund revenue consequences of proposals outlined above	(8)  To fund revenue consequences of proposals outlined above

8. Endorse the statements by the Interim Executive Director of Resources & Regulation on the robustness of budget assumptions and on the minimum level of balances;
9. Raise the Bury element of the 2018/19 Council Tax; by **2.94%**;
10. Note the proposals of the major preceptors;
11. Approve the net Revenue Budget for 2019/20 of **£138.862m** as set out in section 4.7 of the report;
12. Approve the following recommendations in relation to the Revenue Budget and Council Tax for 2019/20:
  - i) It be noted that on 25th January 2019 the Council calculated the Council Tax Base 2019/20 for the whole Council area as **53,600** [item T in the formula in Section 31B of the Local Government Finance Act 1992, as amended (the "Act")].
  - ii) The Council calculates the Council Tax requirement for the Council's own purposes for 2019/20 (excluding precepts) as **£83,130,128**.

- iii) That the following amounts be calculated for the year 2019/20 in accordance with Sections 31 to 36 of the Act;
- a) **£441,732,000** being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the Act.
  - b) **£358,601,872** being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act.
  - c) **£83,130,128** being the amount by which the aggregate at iii(a) above exceeds the aggregate at iii(b) above, calculated by the Council in accordance with Section 31A(4) of the Act as its Council Tax requirement for the year. (Item R in the formula in Section 31B of the Act).
  - d) **£1,550.94** being the amount at iii(c) above (Item R), divided by Item T (item i above) calculated by the Council, in accordance with Section 31B of the Act, as the relevant basic amount of its Council Tax for the year, and;
  - e) **Bury Council**

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
£	£	£	£	£	£	£	£
1,033.95	1,206.28	1,378.60	1,550.94	1,895.58	2,240.22	2,584.89	3,101.85

Being the amounts given by multiplying the amount set at iii(e) above by the number which, in the proportion set out in Section 5(1) of the Act is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation Band D, calculated by the Council in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

- iv) To note that the Police and Crime Commissioner component of the Greater Manchester Mayoral Budget, and Mayoral General Budget (including Fire & Rescue) have issued precepts to the Council in accordance with Section 40 of the Local Government Finance Act 1992 for each category of dwellings in the Council's area as indicated in the table below.

**Police & Crime Commissioner Component of Mayoral Precept**

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
£	£	£	£	£	£	£	£
132.20	154.23	176.27	198.30	242.37	286.43	330.50	396.60

**Mayoral General Budget (including Fire & Rescue)**

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
£	£	£	£	£	£	£	£
51.29	59.84	68.39	76.95	94.05	111.15	128.24	153.90

- v) That the Council, in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the aggregate amounts shown in the tables below as the amounts of Council Tax for 2019/20 for each part of its area and for each of the categories of dwellings.

**Aggregate of Council Tax Requirements**

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
£	£	£	£	£	£	£	£
1,217.44	1,420.35	1,623.26	1,826.19	2,232.00	2,637.80	3,043.63	3,652.35

- vi) To determine whether the Council’s relevant basic amount of Council Tax for 2019/20 is excessive in accordance with the principles approved under the Local Accountability and Audit Act 2014.

	<b>2018/19</b>	<b>2019/20</b>	<b>%</b>
Council Tax Base	52,850	53,600	
Council Tax Requirement	£79,625,729	£83,130,128	
Relevant Amount of Council Tax	<b>£1,506.64</b>	<b>£1,550.94</b>	<b>2.94%</b>

- vii) The calculation in 14 vi) above is undertaken to assess the extent to which the Council has increased its relevant level of Council Tax.

The total increase of **2.94%** is not excessive as it is within the 3% referendum limit.

**The Authority is therefore not subject to a referendum**

**(B) An amendment was moved by Councillor Daly and seconded by Councillor R E Walker that:**

The revenue and capital budgets submitted to the Council should be approved, with the following amendments:

	<b>2019/20 £'000</b>	<b>Future Years £'000</b>
<p><b><u>Highways</u></b></p> <p>Invest <b>£30 million</b> into the Borough's highways over a 10 year period</p> <p>Cost of Borrowing £750,000</p> <p>Funded by;</p> <ul style="list-style-type: none"> <li>• Reduced insurance claims £500,000</li> <li>• Reduced spend on consultants £250,000</li> </ul>	3,000	27,000
<p><b><u>Youth Fund</u></b></p> <p>Create a <b>£1 million</b> Youth Fund to further community based youth facilities and activity. (£600,000 Capital; £400,000 Revenue)</p> <p>Funded by;</p> <ul style="list-style-type: none"> <li>• Available Capital Receipts £600,000</li> <li>• Retain 3 days unpaid leave £355,000</li> <li>• Reduced Trade Union Facility Time £45,000</li> </ul>	600 400	Capital Ongoing
<p><b><u>Education Fund</u></b></p> <p>Create a <b>£1 million</b> Education Fund to further education attainment. Fund to employ 5 x School Improvement Officers and allow schools to bid for funds.</p> <p>Funded by;</p> <ul style="list-style-type: none"> <li>• Reduced spend on Consultants £500,000</li> <li>• Reduced spend on Agency Staff £500,000</li> </ul>	1,000	Ongoing
<p><b><u>Street Cleaning / Fly Tipping</u></b></p> <p><b>£1 million</b> to improve standards of Street Cleaning and address issues of Fly Tipping.</p> <p>Funded by;</p> <ul style="list-style-type: none"> <li>• Reduced spend on Consultants £250,000</li> <li>• Reduced spend on Agency Staff £750,000</li> </ul>	1,000	Ongoing

<p><b><u>House Building</u></b></p> <p>To create an arms length housing development company and invest <b>£10 million</b> in housebuilding, social housing and affordable homes.</p> <p>Cost of Borrowing £250,000</p> <p>Funded by;</p> <ul style="list-style-type: none"> <li>• Initially through review of senior staff terms and conditions</li> <li>• Ultimately through sales / rent / Council Tax receipts</li> </ul>	<p>2,000</p>	<p>8,000</p>
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**On being put the result of the vote was as follows:**

For the Amendment:-

**Councillors R Caserta, P Cropper, J Daly, I Gartside, D Gunther, M Hankey, J Harris, R Hodgkinson, K Hussain, N Jones, O Kersh, A McKay, S Nuttall, I Schofield, D Silbiger, R Walker, and Y Wright.**

Against the Amendment:-

**Councillors S Briggs, R Cathcart, A Cummings, M D’Albert, S Haroon, M Hayes, T Holt, M James, D Jones, J Kelly, K Leach, G McGill, E O’Brien, T Pickstone, C Preston, A Quinn, T Rafiq, R Shori, A Simpson, R Skillen, L Smith, S Smith, Sarah Southworth, Susan Southworth, T Tariq, K Thomas, J Walker, S Walmsley, M Whitby and S Wright.**

Abstaining from the Vote:-

**The Worshipful the Mayor.  
The Mayor declared the amendment lost.**

**(C) An amendment was moved by Councillor Pickstone and seconded by Councillor S Wright that:**

That the budget contained in the Council report should be approved subject to the following changes;

	<b>2019/20</b> <b>£’000</b>	<b>Future</b> <b>Years</b> <b>£’000</b>
<p><b><u>Highways Maintenance</u></b></p>		

<p>Reversal of the current budget proposal to cut highways maintenance from being cuts of £600,000 to spend an <u>extra</u> £600,000 per year in 2019 to 2023 (ie £3.6 million more than proposed over three years). (Using additional borrowing £3.6 million).</p> <p>Cost of Borrowing £90,000</p> <p>Funded by;</p> <ul style="list-style-type: none"> <li>• Initially from earmarked reserves £90,000</li> <li>• long-term through reduction in the level of insurance claims</li> </ul> <p><b><u>Congestion and Rat Runs</u></b></p>	1,200	2,400
<p>Funding for 12 capital schemes (four per year in 2019 to 2023) to address the worst congestion problems and problems with 'rat runs' (£200,000 per year).</p> <p>Funded by;</p> <ul style="list-style-type: none"> <li>• Available capital receipts £600,000</li> </ul> <p><b><u>Mental health and Wellbeing in Schools</u></b></p>	200	400
<p>Provision of additional support to schools to assist teachers supporting children with mental health needs through additional support and resources (for example through The Ark). £100,000 per year on an ongoing basis.</p> <p>Funded by;</p> <ul style="list-style-type: none"> <li>• Management Delayering (£100,000)*</li> </ul> <p><b><u>Tackling Environmental Crime</u></b></p>	100	Ongoing
<p>Creation of a dedicated unit to tackle environmental crime, in particular fly-tipping – assume two additional officers and associated costs £120,000 per year on an ongoing basis.</p> <p>Funded by;</p> <ul style="list-style-type: none"> <li>• Management Delayering (£120,000)*</li> </ul> <p><b><u>No Idling Zones</u></b></p>	120	Ongoing
<p>Implementation of the Council's agreed policy of introducing 'no-idling' zones outside all schools in the Bury area.</p>	50	50

<p>Two year programme to introduce (£1,000 per scheme) plus borough wide education scheme.</p> <p>£45,000 + £5,000 in each year - £100,000 in total.</p> <p>Funded by;</p> <ul style="list-style-type: none"> <li>• Management Delaying (£100,000)*</li> </ul> <p><b>* <u>Management De-Layering</u></b></p> <p>Reducing Management Costs by removing one level of senior management (two Executive Director posts); saving £320,000 on an ongoing basis.</p>	<p>(320)</p>	<p>Ongoing</p>
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**On being put the result of the vote was as follows:**

For the Amendment:-

**Councillors R Caserta, P Cropper, M D’Albert, J Daly, I Gartside, D Gunther, M Hankey, J Harris, R Hodgkinson, K Hussain, N Jones, O Kersh, A McKay, S Nuttall, T Pickstone, I Schofield, D Silbiger, R Walker, S Wright and Y Wright.**

Against the Amendment:-

**Councillors S Briggs, R Cathcart, A Cummings, S Haroon, M Hayes, T Holt, M James, D Jones, J Kelly, K Leach, G McGill, E O’Brien, C Preston, A Quinn, T Rafiq, R Shori, A Simpson, R Skillen, L Smith, S Smith, Sarah Southworth, Susan Southworth, T Tariq, K Thomas, J Walker, S Walmsley and M Whitby.**

Abstaining from the Vote:-

**The Worshipful the Mayor.**

**The Mayor declared the amendment lost.**

**The substantive motion (as set out in A) was put to the vote which was as follows:-**

For the Motion:-

**Councillors S Briggs, R A Caserta, R Cathcart, P Cropper, A Cummings, M D’Albert, J Daly, I B Gartside, D L Gunther, M Hankey, S Haroon, J Harris, M Hayes, R Hodgkinson, T Holt, D Jones, N Jones, K Hussain, M A James, J Kelly, O Kersh, K Leach, A McKay, S Nuttall, E O’Brien, G McGill, T D Pickstone, C Preston, A Quinn, T Rafiq, I Schofield, R Shori, D Silbiger, A Simpson, R Skillen, L Smith, S Smith, Sarah Southworth, Susan Southworth, T Tariq, K Thomas, J Walker, R E Walker, S Walmsley, M Whitby, S Wright and Y Wright**

Against the Motion:-

Abstaining from the Motion:-

**The Worshipful the Mayor, Councillors M D'Albert, T Pickstone and S Wright**

**The Mayor declared the substantive Motion carried.**

**(iii) Treasury Management Strategy and Prudential Indicators 2019/20**

On being put with no Members voting against and the Mayor abstaining it was:

**RESOLVED:**

That the recommendations contained in the Minute CA.364 of the Cabinet dated 20 February 2019 be approved and adopted.

**C.370 DELEGATED DECISIONS OF THE CABINET AND COUNCIL COMMITTEES**

There were no questions asked on the delegated decisions of the Cabinet, the Overview and Scrutiny Committee, Joint Consultative Committee (Corporate) and Joint Consultative Committee (Teachers).

**THE WORSHIPFUL THE MAYOR**

**(NOTE:** The meeting started at 7.00 pm and ended at 10.25pm)

**(NOTE:** Members of Council voted to suspend Council Procedure Rule 9.1 to allow the meeting to continue beyond 10.10pm in order to conclude the business items set out in the summons).

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## Public Questions

1. Can the Leader inform us what measures are being taken to cater for the Orthodox Jewish community in Sedgley **Richard Gold**

**Prestwich (Sedgley) Children Centre Hub** have for some time actively worked with different individuals and groups within the community, including Orthodox Jewish residents. At a more universal level, some sessions run by parents at the centre have also been accessed by Orthodox Jewish parents. However, in recognition of the demand for more services that meet the needs more specifically of the growing Orthodox Jewish community and the opportunity for the Jewish community to deliver services themselves from a locally accessible base, there have been a number of positive meetings to develop how Sedgley park Childrens centre might be more central to this delivery. These plans include making the building more accessible in terms of extended hours including use at weekends and negotiating how the Jewish community might run the Centre for the benefit of all residents. All existing activities will remain in situ and non Jewish residents would continue to be catered for.

2) Can the leader give some clarity as to what transpired in his meeting with the housing secretary and give a bottom line on the mandatory nature of Bury's housing targets. **Sam Turner**

- **The Housing Minister reaffirmed that local authorities should use the standard methodology for identifying needs**
- **Also stated that it should be the 2014 household projections within this methodology and that the use of the 2016 projections would not be acceptable**
- **Whilst he quoted guidance to say that the use of the methodology is not mandatory, there would be a very high bar if an alternative approach was to be used**
- **Any alternative approach would still need to ensure that it reflected current and future projections – which in effect means the 2014 projections – so it is difficult to see how any alternative approach could give a lower need in the first place**
- **He did suggest early engagement with the Planning Inspectorate – and the Chief Executive has now written to them requesting this engagement**
- 

## Supplementary

What plans does Bury have to offset the withdrawal of the Outline Housing Fund, particular the £50m GM fund for remediation of brownfield sites, will the government's decision to withdraw this impact the council's ability to maximise brown field utilisation?

- **The Government had an agreement with GM, to release some £50m to help remediate difficult brownfield sites on the basis that the GMSF planned for some 227,000 new homes**
- **As we know, the second draft of the GMSF has proposed to reduce this to 201,000 – reflecting the Government's own standard methodology**
- **Consequently, the Government has chosen to withdraw this money on the basis that we are not planning for more homes above their minimum targets**
- **Clearly mixed messages are being sent out from Government – on one hand saying that local authorities can decide on whatever housing target they want but then being penalised when they are going above the minimum need**

- The implications of this, is that the sub-regions difficult sites will take longer to come forward and the development industry will challenge our supply in an attempt to get even more Green Belt release
- Nevertheless – here in Bury – we will be doing all that we can to bring forward our brownfield sites and explore other means to tackle difficult sites.
- However - Bury as part of its brownfield house building programme, will regardless of GM support, will be working closely with Homes England to source grant funding to secure viable housing development schemes on brownfield land.

3. Are members aware of the ambassador scheme to try and increase the number of Bury foster carers? Helen Atkinson

**The foster care ambassador scheme has been recently launched in Bury as a way to recruit more carers in Bury. There are currently 7 foster care ambassadors and there are 3 further vacancies which are being recruited to. The ambassadors are all existing Bury foster carers.**

**The ambassadors work in their local area to raise the awareness of fostering and supported lodgings through a variety of different activities including Pop up stalls in supermarkets, community events, churches, events in Costa coffee. Ambassadors put posters up in GP surgery's, community centres, schools, nurseries and all other places that the public would visit. The ambassadors then revisit venues and restock leaflets etc. The recruitment worker then contacts all applicants who have enquired and completes a screening check over the phone. If the applicant appears to be suitable an information pack is sent out and this is followed up by a home visit. The ambassadors have their own patch and cover the whole of Bury.**

**Bury currently has 72 fostering households this includes full time carers and respite carers and the fostering service are aiming for 15 new carers as a minimum in the next 12 months for general carers and 10 for supported lodgings. The ambassadors work 25 hours per month and are paid 10 per hour.**

**The scheme will be run for a 6 months pilot which will then be reviewed with a plan of a minimum of 12 months.**

**To be a foster carer you must have a spare room, and be over the age of 21. You are allowed to work as a carer. You will have to have a DBS check and medical. The assessment for a general carer is 16 weeks, and for supported lodgings is 8 weeks.**

<b>REPORT FOR DECISION</b>
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<b>DECISION OF:</b>	<b>LICENSING &amp; SAFETY PANEL</b>
<b>DATE:</b>	<b>10<sup>th</sup> JANUARY 2019</b>
<b>SUBJECT:</b>	<b>CHANGES TO CONSTITUTIONAL MAKE UP AND FREQUENCY OF LICENSING AND SAFETY COMMITTEE MEETINGS</b>
<b>REPORT FROM:</b>	<b>ASSISTANT DIRECTOR (LEGAL AND DEMOCRATIC SERVICES)</b>
<b>CONTACT OFFICER:</b>	<b>MR M BRIDGE</b>
<b>TYPE OF DECISION:</b>	<b>COUNCIL</b>
<b>FREEDOM OF INFORMATION/STATUS:</b>	This paper is within the public domain.
<b>SUMMARY:</b>	This report seeks Members views on proposals to make amendments to the frequency and make up of Licensing and Safety Panel meetings dealing with licensed hackney carriage and private hire vehicle, driver and operator matters.
<b>OPTIONS &amp; RECOMMENDED OPTION</b>	<ol style="list-style-type: none"> <li>1. To accept the proposals, in part or whole and seek Council approval with regard to altering the frequency of and constitution of licensing and safety panel meetings dealing with hackney carriage and private hire matters</li> <li>2. To reject the proposals in part or whole</li> </ol>
<b>IMPLICATIONS:</b>	
<b>Corporate Aims/Policy Framework:</b>	Do the proposals accord with the Policy Framework? <b>Yes</b>
<b>Statement by the S151 Officer: Financial Implications and Risk Considerations:</b>	There are no specific issues from the report other than potential costs/risks associated with legal appeals
<b>Statement by Executive Director of Resources:</b>	If the changes are accepted any applicant aggrieved by a decision of the Panel or Officers may appeal to the courts. This may incur legal costs for both parties.

<b>Equality/Diversity implications:</b>	No (see paragraph below)
<b>Considered by Monitoring Officer:</b>	Under the legislation the Council is required to determine applications within the terms of the Constitution and it is prudent to review the delegations to the Panel from time to time when there are changes in the law or for general efficiency.
<b>Wards Affected:</b>	All
<b>Scrutiny Interest:</b>	Overview and Scrutiny Panel

**TRACKING/PROCESS**

**DIRECTOR:**

Chief Executive/ Strategic Leadership Team	Executive Member/Chair	Ward Members	Partners
Scrutiny Committee	Committee	Council	

**1.0 BACKGROUND**

1.1 Members are aware that the consideration of driver and new applicant’s misdemeanours form a large percentage of the business brought before the Panel. The Local Government (Miscellaneous Provisions) Act 1976 , section 51 (1) provides that in respect of private hire drivers:-

A district council shall not grant a licence to drive a private hire vehicle:

- a) Unless they are satisfied that the applicant is fit and proper to hold a driver licence.

similarly Section 59 (1) provides that in respect of Hackney Carriage drivers:

A district council shall not grant a licence to drive a hackney carriage:

- a) unless they are satisfied that the applicant is fit and proper to hold a driver licence.

1.2 Members will recall that a series of Panel meetings this financial year proceeded past 10.00pm and resulted in the suspension of standing orders for those meetings. Officers were asked to consider options for refining procedures and reducing the amount of business placed before the Panel that continue past 10pm in any one meeting.

1.3 This report is in response to that request and is before members to consider the scheduling of meetings convened to consider matters relating to concerning hackney carriage and private hire vehicle, drivers and operators.

- 1.4 It has long been established that in the interests of practicality, uncontroversial decisions can lawfully be delegated by elected Members to officers. The Council constitution already sets out existing delegations made by the elected Members to officers to enable the business of licensing to be carried on effectively, fairly and within the budget allocation.
- 1.5 Members have already considered amendments to the scheme of delegation between panel and officers in the previous report this evening.

## **2.0 INTRODUCTION**

- 2.1 There are two elements to this report:
- a) alterations to the frequency and timings of Licensing and Safety Panel meetings ;
  - b) amendments to the Council Constitution with regards to the number of members sitting to hear matters relating to the grant, refusal, suspension, and revocation of driver , vehicle and operator licences.

## **3.0 PROPOSALS**

### **3.1 Alterations to the timing and frequency of Licensing and Safety Panel meetings convened.**

At present, the Council Constitution requires that the Licensing and Safety Panel determines driver, vehicle and operator licence applications where applicants do not comply with the relevant criteria or where there are grounds for refusal of an application. Grounds for refusal are often related to a driver's criminal record.

- 3.2 Currently the Council Constitution at Article 8 allows for the appointment of regulatory and non-executive committees set out in Part 3 of the constitution.
- 3.3 Part 3.1 Responsibility for Council Functions details the function of the Licensing and Safety Panel as "Private / public hire vehicles, gaming, alcohol, entertainment, food, gambling and miscellaneous licensing. Functions relating to licensing and registration as set out in Schedule 1 to the Functions Regulations and licences included in the Licensing Act 2003.
- 3.4 The constitution details the membership of the Licensing and Safety Panel as:
- 13 Members of the Authority to form a politically balanced committee where possible;
  - 3 Members of Full Panel to be selected to form politically balanced Licensing Hearings Panels where possible to deal with individual applications for licences under the Licensing Act 2003.
- 3.5 Currently all matters relating to public and private hire are heard at 6 weekly meetings held in the evening starting at 7pm, before a full politically balanced committee where possible.

- 3.6 The majority of matters relating to public and private hire relate to driver misdemeanours and consideration of these in relation to the Statement of Convictions and Guidelines policy and its relevance to previous convictions. Other frequent matters include the consideration by members of a driver's suitability as to fitness to be a driver / operator/ owner.
  - 3.7 The Council Constitution currently allows for licences included in the Licensing Act 2003 to be heard by a 3 member panel selected from the full 13 member panel.
  - 3.8 It is proposed that similar panel hearings i.e. 3 member politically balanced panel where possible be permitted to sit and hear matters relating to Hackney Carriage and Private Hire licences included in the Local Government (Miscellaneous Provisions) Act 1976.
  - 3.9 It is further proposed that such hearings be permitted to sit during the normal working day i.e. Monday- Friday 09.00 – 17.00
  - 3.10 Full Member Licensing and Safety Panel meetings will continue to be scheduled on approximately six weekly intervals and continue to meet in the evening.
  - 3.11 Full Member Licensing and Safety Panel meetings will consider matters of policy as well as relevant public and private hire matters needed to be considered where the driver / operator/ vehicle owner would prefer to be heard at an evening meeting to allow for working arrangements / carer responsibilities to be taken into consideration.
  - 3.12 Any matter to be determined immediately on the grounds of it being in the interest of public safety would continue to be determined through existing delegations.
- 

### **List of Background Papers:-**

Application Forms

### **Contact Details:-**

Mr M. Bridge

Licensing Office

Town Hall

Bury

BL9 OSW

Telephone: 0161 253 5209

Email: [m.bridge@bury.gov.uk](mailto:m.bridge@bury.gov.uk)

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# REPORT FOR DECISION

Agenda Item	
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<b>DECISION OF:</b>	<b>DEMOCRATIC ARRANGEMENTS FORUM THE COUNCIL</b>
<b>DATE:</b>	<b>1 APRIL 2019 10 APRIL 2019</b>
<b>SUBJECT:</b>	<b>TIMETABLE OF MEETINGS 2019/20</b>
<b>REPORT FROM:</b>	<b>Leader of Council</b>
<b>CONTACT OFFICER:</b>	<b>Leigh Webb –Democratic Services Manager</b>
<b>TYPE OF DECISION:</b>	<b>COUNCIL</b>
<b>FREEDOM OF INFORMATION/STATUS:</b>	This paper is within the public domain
<b>SUMMARY:</b>	To consider the meeting arrangements and agree the Timetable of Meetings for the 2019/2020 Municipal Year as set out in Appendix A, and in accordance with the Council Constitution.
<b>OPTIONS &amp; RECOMMENDED OPTION</b>	<ol style="list-style-type: none"> <li>1. That the timetable of meetings for the 2019/2020 Municipal Year, as set out, be approved. (Recommended Option)</li> <li>2. To consider alternative meeting arrangements.</li> </ol>
<b>IMPLICATIONS:</b>	
<b>Corporate Aims/Policy Framework:</b>	Do the proposals accord with the Policy Framework? <b>Yes</b> No
<b>Statement by the S151 Officer: Financial Implications and Risk Considerations:</b>	There are no additional costs inherent in these proposals. The costs of meetings will be met from within existing resources.
<b>Equality/Diversity implications:</b>	Yes✓ The draft Timetable of meetings takes account of the principal Holy Days in the Christian, Jewish and Muslim Faiths.

<b>Considered by Monitoring Officer:</b>	Yes. These proposals comply with the Council Constitution
<b>Wards Affected:</b>	All
<b>Scrutiny Interest:</b>	Overview and Scrutiny Committee

**TRACKING/PROCESS**

**DIRECTOR:**

Chief Executive/ Strategic Leadership Team	Cabinet Member/Chair	Ward Members	Partners
Scrutiny Committee	Cabinet/Committee	Council	
		10.04.2019	

**1.0 ISSUES**

- 1.1 Consultations on the operation of the current year’s meeting arrangements have identified general satisfaction with no adverse comments received.
- 1.2 Specific regard in the 2019/2020 Timetable has been taken of:-
  - Principal religious holy days in the Christian, Jewish and Muslim Calendars
  - Political Party Conferences
  - School holidays
  - A summer Recess during August
  - Elected Member Training

**2.0 CONCLUSION**

- 2.1 Democratic Arrangements Forum is recommended to approve the attached Timetable, with or without amendments, for onward submission to Full Council on 10 April 2019.

**COUNCILLOR R SHORI**  
**Leader of the Council**

**List of Background Papers:-**

None

**Contact Details:-**

Leigh Webb –Democratic Services Manager

0161 253 5399

[l.m.webb@bury.gov.uk](mailto:l.m.webb@bury.gov.uk)

**TIMETABLE OF MEETINGS 2019/2020**

<b>CYCLE 1 – MAY/JUNE 2019</b>							
<b>Month</b>	<b>Day</b>	<b>Date</b>	<b>Meeting 1</b>	<b>Time</b>	<b>Meeting 2</b>	<b>Time</b>	<b>Comment</b>
	Mon	29					
	Tues	30					
<b>May</b>	Wed	1					
	Thurs	2	Local Elections				
	Mon	6	Public Holiday				Ramadan Begins 6th May – 5th June
	Tues	7					
	Wed	8					
	Thurs	9	New Member Induction	4.30pm			
	Mon	13					
	Tues	14					
	Wed	15	<b>Annual Council</b>	<b>2:00pm</b>	<b>Mayor Making</b>	<b>4:00pm</b>	
	Thurs	16					
	Mon	20					
	Tues	21	Planning Control Committee	7.00 pm			
	Wed	22					
	Thurs	23					
	Mon	27	Public Holiday				Summer Half-Term Break
	Tues	28					
	Wed	29	Corporate Parenting Board	5.00 pm			
	Thurs	30	Mock Council	6.00pm	HRA	1.00 pm	
<b>June</b>	Mon	3					
	Tues	4	Overview & Scrutiny Committee	7.00 pm	Member Training - Equality Allies & LGBT Talk		
	Wed	5	Member Development	6.00 pm			
	Thurs	6	Licensing & Safety Panel	7.00 pm			
	Mon	10	Labour Group Meeting	7.00pm			
	Tues	11	JCC Corporate				
	Wed	12	Health & Wellbeing Board	6.00 pm			
	Thurs	13					
	Mon	17					
	Tues	18	Youth Cabinet	5.00 pm			
	Wed	19	<b>CABINET</b>	6.00 pm			
	Thurs	20	JCC Teachers	6.00 pm			
	Mon	24	Labour Group Meeting	7.00pm			
	Tues	25	Planning Control Committee	7.00 pm			
	Wed	26	Health Scrutiny Committee	7.00 pm	Licensing & Safety Panel Sub-Committee	1.00 pm	
	Thurs	27			HRA	1.00 pm	

**TIMETABLE OF MEETINGS**

<b>CYCLE 2 – JULY – SEPTEMBER 2019</b>							
<b>Month</b>	<b>Day</b>	<b>Date</b>	<b>Meeting 1</b>	<b>Time</b>	<b>Meeting 2</b>	<b>Time</b>	<b>Comment</b>
<b>July</b>	Mon	1					LGA Conference Bournemouth
	Tues	2					
	Wed	3					
	Thurs	4					
	Mon	8					
	Tues	9	Safeguarding Sub-Committee	5.30 pm			
	Wed	10	<b>COUNCIL</b>	<b>7.00pm</b>			
	Thurs	11	Audit Committee	7.00 pm			
	Mon	15	Life Chances Commission	4.30 pm	Labour Group Meeting	7.00pm	
	Tues	16	Overview & Scrutiny Committee	7.00 pm	Corporate Parenting Board	5.00 pm	
Wed	17	Health & Wellbeing Board	6.00 pm				
Thurs	18						
Mon	22						Schools' Summer Break
Tues	23	JCC Corporate	5.00 pm				
Wed	24	<b>CABINET</b>	<b>6.00pm</b>				
Thurs	25	Licensing & Safety Panel	7.00 pm				
Mon	29						
Tues	30	Planning Control Committee	7.00 pm				
Wed	31						
<b>Aug</b>	Thurs	1			HRA	1.00 pm	
	Mon	5				Summer Meeting Recess	
	Tues	6					
	Wed	7					
	Thurs	8					
	Mon	12				No Meetings to be held during recess without approval from the Leader of the Council	
	Tues	13					
	Wed	14					
	Thurs	15					
	Mon	19					
	Tues	20					
	Wed	21					
	Thurs	22					
	Mon	26	Public Holiday				
	Tues	27					
	Wed	28					
	Thurs	29					

**CYCLE 3 – SEPTEMBER – NOVEMBER 2019**

Month	Day	Date	Meeting 1	Time	Meeting 2	Time	Comment
<b>Sept</b>	Mon	2	Labour Group Meeting	7.00pm			
	Tues	3	Planning Control Committee	7.00 pm			
	Wed	4	<b>CABINET</b>	<b>6.00pm</b>			
	Thurs	5	Licensing & Safety Panel	7.00 pm			
	Mon	9	JCC Corporate	5.00 pm			
	Tues	10					
	Wed	11	<b>COUNCIL</b>	<b>7.00 pm</b>			
	Thurs	12	Overview & Scrutiny Committee	7.00 pm			
	Mon	16					
	Tues	17	Audit Committee	7.00 pm	Corporate Parenting Board	5.00 pm	Lib Dem Party Conference Bournemouth
	Wed	18	Member Training – Bradley Fold Visit				
	Thurs	19	Health Scrutiny Committee	7.00 pm			
	Mon	23					
	Tues	24					Labour Party Conference Brighton
	Wed	25					
	Thurs	26	HRA	1.00 pm	Licensing & Safety Panel Sub-Committee Youth Cabinet	1.00 pm 5.00 pm	
	Mon	30					
<b>Oct</b>	Tues	1					Conservative Party Conference Manchester
	Wed	2	Health & Wellbeing Board	6.00 pm			
	Thurs	3	Safeguarding Sub-Committee	5.30 pm			
	Mon	7	Labour Group Meeting	7.00pm			
	Tues	8	Planning Control Committee	7.00 pm			
	Wed	9					Jewish Holy Day – Yom Kippur
	Thurs	10					
	Mon	14					
	Tues	15	Member Development	6.00 pm			
	Wed	16	<b>CABINET</b>	<b>6.00pm</b>			
	Thurs	17	Licensing & Safety Panel	7.00 pm			
	Mon	21					
	Tues	22					Autumn Half-Term Break
	Wed	23					
	Thurs	24					
	Mon	28	Life Chances Commission	4.30 pm			
	Tues	29					
	Wed	30					
	Thurs	31			HRA	1.00 pm	

**CYCLE 4 – NOVEMBER/DECEMBER 2019**

<b>Month</b>	<b>Day</b>	<b>Date</b>	<b>Meeting 1</b>	<b>Time</b>	<b>Meeting 2</b>	<b>Time</b>	<b>Comment</b>
<b>Nov</b>	Mon	4	Labour Group Meeting	7.00pm			
	Tues	5	JCC Teachers	6.00 pm			
	Wed	6	Youth Cabinet	5.00 pm	Licensing & Safety Panel Sub-Committee	1.00 pm	
	Thurs	7	Health Scrutiny Committee	7.00 pm			
	Mon	11					
	Tues	12	Planning Control Committee	7.00 pm			
	Wed	13	<b>CABINET</b>	6.00 PM			
	Thurs	14					
	Mon	18	Labour Group Meeting	7.00pm			
	Tues	19	Audit Committee	7.00 pm	Corporate Parenting Board	5.00 pm	
	Wed	20	Health & Wellbeing Board	6.00 pm			
	Thurs	21	Overview & Scrutiny Committee	7.00 pm			
	Mon	25					
	Tues	26					
	Wed	27	<b>COUNCIL</b>	<b>7.00 pm</b>			
	Thurs	28	Licensing & Safety Panel	7.00 pm	HRA	1.00 pm	
<b>Dec</b>	Mon	2	Labour Group Meeting	7.00pm			
	Tues	3					
	Wed	4					
	Thurs	5					
	Mon	9					
	Tues	10	Youth Cabinet	5.00 pm			
	Wed	11	<b>CABINET</b>	<b>6.00 pm</b>			
	Thurs	12					
	Mon	16					
	Tues	17	Planning Control Committee	7.00 pm			
	Wed	18			Licensing & Safety Panel Sub-Committee	1.00 pm	
	Thurs	19			HRA	1.00 pm	
	Mon	23					Schools' Winter Break
	Tues	24					
	Wed	25	Christmas Day				
	Thurs	26	Public Holiday				

**CYCLE 5 – JANUARY/FEBRUARY 2020**

Month	Day	Date	Meeting 1	Time	Meeting 2	Time	Comment
<b>Dec</b>	Mon	30					Schools' Winter Break
	Tues	31					
<b>Jan</b>	Wed	1	Public Holiday				
	Thurs	2					
	Mon	6					
	Tues	7					
	Wed	8					
	Thurs	9	Licensing & Safety Panel	7.00 pm			
	Mon	13	Life Chances Commission	4.30 pm	Labour Group Meeting	7.00pm	
	Tues	14	JCC Corporate	5.00 pm			
	Wed	15	Health Scrutiny Committee	7.00 pm			
	Thurs	16					
	Mon	20	Labour Group Meeting	7.00pm			
	Tues	21	Planning Control Committee	7.00 pm			
	Wed	22					
	Thurs	23	Overview & Scrutiny Committee	7.00 pm	HRA	1.00 pm	
	Mon	27					
	Tues	28	Safeguarding Sub-Committee	5.30 pm			
	Wed	29	<b>CABINET</b>	<b>6.00 pm</b>	Licensing & Safety Panel Sub-Committee	1.00 pm	
	Thurs	30	Holocaust Memorial Service		No meetings to be held on this date		
<b>Feb</b>	Mon	3					
	Tues	4	Corporate Parenting Board	5.00 pm			
	Wed	5	Member Development Group	6.00 pm			
	Thurs	6	Health & Wellbeing Board	6.00 pm			
	Mon	10	Youth Cabinet	5.00 pm	Labour Group Meeting	7.00pm	
	Tues	11	Overview & Scrutiny Committee (Budget)	7.00 pm			
	Wed	12	JCC Corporate (Budget)	4.00 pm	JCC Teachers (Budget)	6.00 pm	
	Thurs	13					
	Mon	17					Schools' Half-Term Break
	Tues	18	Planning Control Committee	7.00 pm			
	Wed	19					
	Thurs	20					
		Mon	24	Labour Group Meeting	7.00pm		
	Tues	25	Audit Committee	7.00 pm			
	Weds	26	<b>CABINET (Budget)</b>	<b>5.30 pm</b>	<b>COUNCIL (Budget)</b>	<b>7.00 pm</b>	
	Thurs	27			HRA	1.00 pm	

**CYCLE 6 – MARCH – MAY 2020**

Month	Day	Date	Meeting 1	Time	Meeting 2	Time	Comment
<b>March</b>	Mon	2					
	Tues	3	Health Scrutiny Committee	7.00 pm			
	Wed	4					
	Thurs	5	Licensing & Safety Panel	7.00 pm			
	Mon	9					
	Tues	10	Audit Committee	7.00 pm			
	Wed	11	JCC Teachers	6.00 pm			
	Thurs	12					
	Mon	16	Labour Group Meeting	7.00pm			
	Tues	17	Member Development Group	6.00 pm			
	Wed	18	<b>COUNCIL</b>	<b>7.00 pm</b>			
	Thurs	19					
	Mon	23	Life Chances Commission	4.30pm			
	Tues	24	Planning Control Committee	7.00 pm			
	Wed	25	<b>CABINET</b>	<b>6.00 pm</b>	Licensing & Safety Panel Sub-Committee	1.00 pm	
	Thurs	26			HRA	1.00 pm	
	Mon	30	Labour Group Meeting	7.00pm			
	Tues	31	Overview & Scrutiny Committee	7.00 pm	Corporate Parenting Board	5.00 pm	
<b>April</b>	Wed	1	Health & Wellbeing Board	6.00 pm			
	Thurs	2					
	Mon	6					Schools' Spring Break
	Tues	7					
	Wed	8					
	Thurs	9	Safeguarding Sub-Committee	5.30 pm			
	Mon	13	Public Holiday				*10 <sup>th</sup> April Good Friday
	Tues	14					
	Wed	15					
	Thurs	16					
Mon	20				Youth Cabinet	5.00 pm	
Tues	21	Planning Control Committee	7.00 pm				
Wed	22	<b>CABINET</b>	<b>6.00 pm</b>				
Thurs	23	Licensing & Safety Panel	7.00 pm				
Mon	27						
Tues	28	Health Scrutiny Committee	7.00 pm				
Wed	29						
Thurs	30				HRA	1.00 pm	
<b>May</b>	Mon	4	Public Holiday				
	Tues	5					
	Wed	6					
	Thurs	7	Local Elections				

**Note: Wednesday 20<sup>th</sup> May 2020 Annual Council & Mayor Making**

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<b>REPORT FOR DECISION</b>
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<b>REPORT TO:</b>	<b>CORPORATE LEADERSHIP TEAM</b>
<b>DECISION OF:</b>	<b>HR PORTFOLIO</b>
<b>DATE:</b>	<b>HUMAN RESOURCES AND APPEALS PANEL</b>
<b>SUBJECT:</b>	<b>COUNCIL</b>
<b>REPORT FROM:</b>	<b>4<sup>th</sup> February 2019</b>
<b>CONTACT OFFICER:</b>	<b>4<sup>th</sup> March 2019</b>
<b>TYPE OF DECISION:</b>	<b>4<sup>th</sup> April 2019</b>
<b>FREEDOM OF INFORMATION/STATUS:</b>	<b>10<sup>th</sup> April 2019</b>
<b>SUMMARY:</b>	<b>PAY POLICY STATEMENT</b>
<b>OPTIONS &amp; RECOMMENDED OPTION</b>	<b>COUNCILLOR RISHI SHORI, LEADER OF THE COUNCIL</b>
<b>CONTACT OFFICER:</b>	<b>TRACY MURPHY</b>
<b>TYPE OF DECISION:</b>	<b>ASSISTANT DIRECTOR RESOURCES AND REGULATION (HR AND OD)</b>
<b>FREEDOM OF INFORMATION/STATUS:</b>	<b>COUNCIL DECISION</b>
<b>SUMMARY:</b>	Section 38 (1) of the Localism Act 2011 requires English and Welsh local authorities to produce a Pay Policy Statement for each financial year since 2012/13.  The purpose of the Pay Policy Statement is to provide transparency in respect of the Council's approach to setting the pay of its employees (excluding teaching staff working in local authority schools) by identifying; the methods by which salaries of all employees are determined; the detail and level of remuneration of its most senior staff; and the agreed decision making arrangements for ensuring the provisions set out in this statement are applied consistently throughout the Council.
<b>OPTIONS &amp; RECOMMENDED OPTION</b>	The Localism Act requires that pay policy statements and any amendments to them are considered by a meeting of full Council.

	The attached Pay Policy Statement [2019-2020], at Appendix A, has been drafted to ensure compliance with the Act and it is put before the Council for approval.
<b>IMPLICATIONS:</b>	
<b>Corporate Aims/Policy Framework:</b>	Do the proposals accord with the Policy Framework? Yes
<b>Statement by the S151 Officer: Financial Implications and Risk Considerations:</b>	This report outlines the Council's Pay Policy as required by the Localism Act.  The report is a statement of fact.  All pay costs are provided for and fully funded within the Council's approved budget.
<b>Statement by Executive Director of Resources and Regulation:</b>	The attached Pay Policy Statement (2019-2020) has been drafted to ensure compliance with the Localism Act. There are no additional resource implications arising from the report.
<b>Equality/Diversity implications:</b>	Yes The purpose of the Pay Policy Statement is to provide transparency in respect of the Council's approach to setting the pay of its employees. Pay and grading decisions are based on the application of agreed Job Evaluation Schemes which are designed to eliminate discrimination.
<b>Considered by Monitoring Officer:</b>	Yes JH Section 38 of the Localism Act 2011 sets out that the Council must prepare and approve a pay policy statement for 2012-2013 (and each subsequent financial year) before 31 March each year. This must then be published as soon as is reasonably practicable following approval.
<b>Wards Affected:</b>	All Wards
<b>Scrutiny Interest:</b>	Internal Scrutiny Committee

**TRACKING/PROCESS**

**DIRECTOR: Exec. Director of Resources**

Chief Executive/ Corporate Leadership Team	Executive Member/Chair	Ward Members	Partners
✓	✓ <b>HR Portfolio</b>		
Scrutiny Committee	Committee	Council	
	✓ <b>HRA</b>	✓	

## 1.0 BACKGROUND

- 1.1 Section 38 (1) of the Localism Act 2011 requires English and Welsh local authorities to produce a Pay Policy Statement for 2012/13 and for each financial year after that.
- 1.2 Guidance issued by the Department for Communities and Local Government states that the purpose of the Pay Policy Statement is to address the Government's issues with "top end pay" and some of the recommendations set out in the "Hutton review of Fair Pay in the Public Sector Report".
- 1.3 The Act requires Councils to prepare Pay Policy Statements which detail their policy on a range of issues relating to the pay of its employees; in particular, its senior staff ("Chief Officers") and its lowest paid employees.
- 1.4 The provisions do not apply to local authority school employees and neither do they change any existing responsibilities or duties under relevant Employment Legislation. However, all employees are included within the pay ratio calculations.
- 1.5 The Pay Policy Statement must be prepared for each financial year starting with 2012-2013. The Statement must be approved by full Council and then be published, at least, on the Council's web-site. This is to ensure transparency, so that local tax payers can take an informed view of whether local decisions and all aspects of remuneration are fair.
- 1.6 The Council's existing Pay Policy Statement (2018/19) was approved at the meeting of Council held on 11<sup>th</sup> April 2018.
- 1.7 The matters that must be included in the statutory pay policy statement are:
  - The local authority's policy on the level and elements of remuneration for each chief officer;
  - The local authority's policy on the remuneration of its lowest-paid employees (together with its definition of "lowest-paid employees" and its reasons for adopting that definition);
  - The local authority's policy on the relationship between the remuneration of its chief officers and other officers;
  - The local authority's policy on other specific aspects of chief officers' remuneration: remuneration on recruitment, increases and additions to remuneration, use of performance-related pay and bonuses, termination payments, and transparency.
- 1.7 The Act defines remuneration widely, to include not just pay but also charges, fees, allowances, benefits in kind, increases in/enhancements of pension entitlements, and termination payments.
- 1.8 The purpose of the statement is to provide transparency with regard to the Council's approach to setting the pay of its employees (excluding teaching staff working in local authority schools) by identifying;
  - the methods by which salaries of all employees are determined;
  - the detail and level of remuneration of its most senior staff i.e. 'Chief Officers', as defined by the relevant legislation;
  - the Committee(s) responsible for ensuring the provisions set out in the Pay Policy Statement are applied consistently throughout the Council and

recommending any amendments to the full Council.

- 1.9 The updated Pay Policy Statement: 2019-2020, which is attached at Appendix A, has been drafted to ensure compliance with the Localism Act and it is put before the Council for approval.
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### **List of Background Papers:-**

- 1. DCLG Guidance (2011): Openness and accountability in local pay**
- 2. DCLG Supplementary Guidance (February 2013): Openness and accountability in local pay - Guidance under section 40 of the Localism Act 2011**

### **Contact Details:-**

**Tracy Murphy, Assistant Director Resources & Regulation [Human Resources and Organisational Development], [t.e.murphy@bury.gov.uk](mailto:t.e.murphy@bury.gov.uk)**



# Pay Policy Statement

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## Pay Policy Statement 2019 – 2020

The purpose of the statement is to provide transparency in respect of the Council's approach to setting the pay of its employees (excluding teaching staff working in local authority schools) by identifying; the methods by which salaries of all employees are determined; the detail and level of remuneration of its most senior staff and the agreed decision making arrangements for ensuring the provisions set out in this statement are applied consistently throughout the Council.

## **1.0 INTRODUCTION AND PURPOSE**

1.1 In accordance with section 112 of the Local Government Act 1972, the Council has the “power to appoint officers on such reasonable terms and conditions as the authority thinks fit”. This Pay Policy Statement sets out the Council’s approach to pay policy in accordance with the requirements of Section 38 of the Localism Act 2011.

1.2 The purpose of the statement is to provide transparency with regard to the Council’s approach to setting the pay of its employees (excluding teaching staff working in local authority schools) by identifying:

- the methods by which salaries of all employees are determined;
- the detail and level of remuneration of its most senior staff i.e. ‘Chief Officers’, as defined by the relevant legislation;
- the constitutional arrangements in place for ensuring the provisions set out in this statement are applied consistently throughout the Council and recommending any amendments to the full Council.

1.3 This policy statement will be subject to review on an annual basis.

1.4 Last year’s Pay Policy Statement (2018-2019) was approved by the Human Resources and Appeals Panel on 8<sup>th</sup> March 2018 and was agreed at full Council on 11<sup>th</sup> April 2018.

1.5 This year’s Pay Policy Statement (2019-2020) was taken to Corporate Leadership Team on the 4<sup>th</sup> February 2019, HR Portfolio on the 4<sup>th</sup> March 2019, Human Resources and Appeals Panel on (4<sup>th</sup> April 2019) and was agreed at full Council on the 10<sup>th</sup> April 2019.

## **2.0 CONTEXT: LEGISLATION RELEVANT TO PAY AND REMUNERATION**

2.1 In determining the pay and remuneration of all of its employees, the Council will comply with all relevant employment legislation. This includes legislation such as the Equality Act 2010, Part Time Employment (Prevention of Less Favourable Treatment) Regulations 2000, and, where relevant, the Transfer of Undertakings (Protection of Earnings) Regulations.

2.2 The Council will ensure there is no pay discrimination within its pay structures and that all pay differentials can be objectively justified through the use of job evaluation mechanisms, which directly establish the relative levels of posts in grades according to the requirements, demands and responsibilities of the role.

## **3.0 PAY STRUCTURE**

3.1 The Council uses the nationally negotiated pay spine(s) (i.e. a defined list of salary points) as the basis for its local pay structure. These pay spines are

used to determine the salaries of the large majority of the Council's non-teaching workforce.

3.2 As a result of the pay award for 2019, in agreement with recognised local trade unions, the Council will implement a new pay structure with effect from 1<sup>st</sup> April 2019. This structure will include two new senior management grades which will bridge the gap between staff employed on NJC conditions of service and chief officer grades, ensuring compliance with equal pay legislation.

3.3 The pay and terms and conditions of employment of the Council's workforce are largely determined by the following negotiating bodies in accordance with the agreed collective bargaining machinery:

- National Joint Council (NJC) for Local Government Services;
- The Soulbury Committee, (*educational advisers/inspectors, other school improvement professionals, educational psychologists*)
- Joint Negotiating Committee (JNC) for Local Authority Craft and Associated Employees;
- Joint Negotiating Committee for Youth and Community Workers;
- Joint Negotiating Committee (JNC) for Chief Officers
- Joint Negotiating Committee (JNC) for Chief Executives

3.4 The Council adopts the national pay bargaining arrangements in respect of the establishment and revision of the national pay spines.

3.5 The pay of those employees whose terms and conditions fall within the purview of the Joint Negotiating Committee for Chief Executive's and the Joint Negotiating Committee for Chief Officers are also determined by reference to Joint Secretarial advice issued by the JNC for Chief Officers of Local Authorities in 2002. The Joint Secretarial advice recommended the establishment of local salary structures as a result of a move from benchmark to median salaries, identified through the annual salary and numbers survey conducted by the Local Government Employers' Organisation.

3.6 All other pay related allowances are the subject of either nationally or locally negotiated rates, having been determined from time to time in accordance with collective bargaining machinery.

3.7 In determining its grading structure and setting remuneration levels for any posts which fall outside its scope, the Council takes account of the need to ensure value for money in respect of the use of public expenditure, balanced against the need to recruit and retain employees who are able to meet the requirements of providing high quality services to the community, delivered effectively and efficiently and at times at which those services are required.

3.8 The Council is committed to the principles of equal pay for all its employees, and to ensuring that there is consistency and fairness in the approach to starting salaries and has Guidance for Managers in this area.

All new appointments (whether new recruits to the Council or an internal candidate) will commence at the minimum spinal column point (SCP) of the relevant grade. Appointments will not be made higher up the grade in order to preserve salary, although pay protection arrangements are available in relevant situations.

Only in exceptional circumstances and on the completion of an evidenced and documented equal pay risk assessment comparing the skills, qualifications and experience of the appointee, other generic post holders and the rest of the team, will appointments be made with a starting salary higher than the minimum point.

In these exceptional circumstances where the appointment salary is above the minimum point of the pay scale and is not affected by other council policies, for example promotion, redeployment or flexible retirement, this is approved in accordance with the Officer Delegation Scheme within the [Council's Constitution](#).

3.9 From time to time it may be necessary to take account of the external pay levels in the labour market in order to attract and retain employees with particular experience, skills and capacity. Where necessary, the Council will ensure the requirement for such is objectively justified by reference to clear and transparent evidence of relevant market comparators, using data sources available from within the local government sector and outside, as appropriate.

Any temporary supplement to the salary scale for the grade is approved in accordance with the Council's Market Supplement Policy.

3.10 The Council has three salary sacrifice schemes in place. These are the Cycle to Work scheme, the childcare voucher scheme and the car lease scheme. These schemes and their operation are regulated by Her Majesty's Customs and Excise and there are strict rules around the management of the schemes. The schemes permit employees to "sacrifice" part of their salary in exchange for a benefit; this means that Tax and National Insurance are not paid on the amount sacrificed effectively reducing the cost of the benefit to the employee. These schemes are open to all employees at the Council with the proviso that their salary exceeds the National Minimum Wage after the deduction. In addition to these schemes the Council has a number of other employee benefits.

## **4.0 SENIOR MANAGEMENT REMUNERATION**

4.1 For the purposes of this statement, senior management means 'chief officers' as defined within the Localism Act; i.e.

- i. The head of the paid service designated under section 4(1) of the [Local Government and Housing Act 1989](#);
- ii. The monitoring officer designated under section 5(1) of that Act;
- iii. A statutory chief officer mentioned in section 2(6) of that Act;
- iv. A non-statutory chief officer mentioned in section 2(7) of that Act;
- v. A deputy chief officer mentioned in section 2(8) of that Act.

4.2 The posts falling within the statutory definition are set out below, with details of their salary. Salaries quoted below are applicable as at 1<sup>st</sup> April 2019 and include the agreed pay award.

- **Chief Executive:**

A review of the salary of the Chief Executive was carried out in January 2018 and, following a recommendation by the Human Resources and Appeals Panel on 8<sup>th</sup> January 2018, new salary arrangements were agreed at Council on 17<sup>th</sup> January 2018.

The current Chief Executive was also appointed as Accountable Officer for the CCG with effect from 1<sup>st</sup> October 2018.

The salary falls within a range of 3 incremental points between £175,249 rising to a maximum of £182,070. The Chief Executive (Head of Paid Service), also carries out the duties of the Returning Officer in accordance with the Representation of The People Act 1983. The duties of the Returning Officer are separate from the duties undertaken as a local government officer; the office of Returning Officer is totally distinct from the office of Chief Executive and Head of Paid Service. Payments due to the post holder in respect of the conduct of local municipal elections are consolidated within the salary. Payments in respect of the conduct of National Government Elections, European Elections and any National Referenda are paid in addition to salary. These payments are pensionable and subject to deductions for tax and National Insurance.

- **Executive Directors:**

The current salaries of the post holders designated as Executive Director fall within 2 grades; each having 5 incremental points. The incremental points are between £116,161 and £126,989; and 5 incremental points between £132,694 and £144,870 respectively.

- **Directors, Assistant Directors and Designated Heads of Service:**

The salary package of these posts fall within a range of 30 incremental points between £55,096 rising to a maximum of £102,803.

4.3 When establishing or reviewing the senior management salary structure the Council complies with advice issued by the Joint Negotiating Committees for Chief Executives and Chief Officers, on the establishment of a local salary structure based on median salary levels as identified through the annual salary survey. This advice states that when deciding at what level these posts should be remunerated the following factors are to be considered:

- a. The Authority's policy in respect of the pay of its JNC officers and any relationship to the median salary levels for similar Authorities;
- b. the chief executive's salary;
- c. the relationship of current salary to the appropriate illustrative national median salary (salaries may be above, around, or below the median);
- d. any special market considerations;
- e. any substantial local factors not common to authorities of similar type and size, e.g. London weighting;

- f. comparative information to be supplied on request by the Joint Secretaries on salaries in other similar authorities;
- g. top management structures and the size of the management team compared to those of other authorities of similar type and size, and;
- h. the relative job size of each post, as objectively assessed through job evaluation or otherwise.

4.4 Where the Council is unable to recruit chief officers, or there is a need for interim support to provide cover for a substantive chief officer post, the Council will, where necessary, consider engaging individuals under a 'contract for service'. These will be sourced through a relevant procurement process ensuring the council is able to demonstrate the maximum value for money benefits from competition in securing the relevant service. In assessing such it should be noted that in respect of such engagements the Council is not required to make either pension or national insurance contributions for such individuals, who might be considered as self employed by the HMRC. The Council does not currently have any chief officers engaged under such arrangements.

## **5.0 RECRUITMENT OF CHIEF OFFICERS**

5.1 The Council's policy and procedures with regard to recruitment of Chief Officers is set out within the Chief Officer Recruitment Guidelines which is currently under review.

5.2 In accordance with the Localism Act (2011), where the proposed annual salary package is £100,000 or more the decision must be voted on by a meeting of members before the appointment is confirmed. The requirement to approve salary packages above £100,000 only applies to new appointments and does not apply to existing senior managers.

5.3 Accordingly the recruitment of Chief Officers is delegated to the Human Resources and Appeals Panel whose functions include:

- The shortlisting and appointment of Chief Officers and Deputy Chief Officers. The confirmation of appointment of all Chief Officers (with the exception of the Chief Executive/Head of Paid Service) is carried out in accordance with the [Council Constitution](#) – Officer Employment Procedure Rules and [The Local Authorities \(Standing Order\) \(England\) Regulations 2001](#)
- The shortlisting and appointment of the Chief Executive / Head of Paid Service is carried out in accordance with the [Council Constitution](#) for submission to the Council.

5.4 When recruiting to all posts the Council will take full and proper account of all provisions of relevant employment law and its own Equality, Recruitment and Selection and Redeployment Policies as approved by Council.

5.5 The determination of the remuneration to be offered to any newly appointed chief officer will be in accordance with the pay structure and relevant policies in place at the time of recruitment.

## 6.0 ADDITIONS TO SALARY OF CHIEF OFFICERS

6.1 With the exception of progression through the incremental scale of the relevant grade being subject to satisfactory performance, (which is assessed on an annual basis), the level of chief officer remuneration is not variable dependent upon the achievement of defined targets.

6.2 To meet specific operational requirements it may be necessary for an individual to temporarily take on additional duties to their identified role. The Council's arrangements for authorising any additional remuneration [e.g. honoraria, ex gratia, 'acting up payments] relating to temporary additional duties are set out in the [Council's Constitution](#) and supplementary conditions of service.

6.3 In addition to basic salary, the Chief Executive receives additional pay in respect of Returning Officer duties in accordance with the Representation of The People Act 1983 (see 4.2).

6.4 Set out in table 1 below are details of other elements of 'additional pay' which are chargeable to UK Income Tax and do not solely constitute reimbursement of expenses incurred in the fulfillment of their duties;

<b><i>Payment details</i></b>	<b><i>Paid to</i></b>
Fees paid for returning officer duties where identified and paid separately	Chief Executive
Salary supplements payable for fulfilling statutory officer duties (e.g. S151 / Monitoring Officer) where identified and paid separately	None payable
Salary supplements payable for statutory duties carried out by The Director of Public Health where identified and paid separately	None payable
Market forces supplements in addition to basic salary where identified and paid separately	None payable
Priority Car User Allowance Lump Sums	None payable
Salary supplements or additional payments for undertaking additional responsibilities such as shared service provision with another local authority or in respect of joint bodies, where identified and paid separately	None payable
Any arrangements for payment of untaken annual leave falling outside the requirements of relevant legislation	None payable

## 7.0 PENSION CONTRIBUTIONS

7.1 Where employees have exercised their statutory right to become members of the Local Government Pension Scheme, the Council is required to make a contribution to the scheme representing a percentage of the pensionable remuneration due under the contract of employment of that employee.

7.2 The Employer's rate of contribution is set by Actuaries advising the Greater Manchester Pension Fund and reviewed on a triennial basis in order to ensure the scheme is appropriately funded. The triennial valuation covers the period 1 April 2017 to 31 March 2020. The employer's contribution rate is 20.5%.

7.3 From April 2014 with the introduction of a new local government pension scheme the rate of pension contributions will be based on actual [pensionable pay](#). In the new scheme there are 9 different contribution banding rates between 5.5% and 12.5%. The bandings as at 1<sup>st</sup> January 2019 are:-

### Member Contribution Table

Band	Yearly pay	Main Scheme	50/50 option
1	Up to £14,100	5.5%	2.75%
2	£14,101 - £22,000	5.8%	2.9%
3	£22,001 - £35,700	6.5%	3.25%
4	£35,701 - £45,200	6.8%	3.4%
5	£45,201 - £63,100	8.5%	4.25%
6	£63,101 - £89,400	9.9%	4.95%
7	£89,401 - £105,200	10.5%	5.25%
8	£105,201 - £157,800	11.4%	5.7%
9	£157,801 or more	12.5%	6.25%

## 8.0 PAYMENTS ON TERMINATION

8.1 The Councils approach to statutory and discretionary payments on termination of employment of chief officers, prior to reaching normal retirement

age, is in accordance with [The Local Government Pension Scheme Regulations 2013](#) and Regulations 5 and 6 of the [Local Government \(Early Termination of Employment\) \(Discretionary Compensation\) Regulations 2006](#).

8.2 Any payments falling outside these provisions or the relevant periods of notice within the contract of employment shall be subject to a formal decision made by The Human Resources and Appeals Panel.

8.3 In accordance with supplementary guidance issued by DCLG on 20<sup>th</sup> February 2013, Local authorities are required to present details of any severance package paid to an officer where the value of the package exceeds £100,000. Approval of the severance package is subject to a vote by full Council.

8.4 Regulations around an exit payment cap of £95,000 will be enforced once they are implemented.

8.5 The Council operates a Mutual Settlement Scheme which allows employees to leave the Council with up to twelve months' salary, based on continuous years of service with Bury. Employees who leave under this scheme are required to sign a settlement agreement which restricts their re-employment with the Council.

## **9.0 LOWEST PAID EMPLOYEES**

9.1 The lowest paid persons employed under a contract of employment with the Council are employed on full time [37 hours per week] equivalent salaries in accordance with the minimum spinal column point currently in use within the Council's grading structure.

9.2 As at 1<sup>st</sup> January 2019, this is £16,394 per annum which is spinal column point 6 on the NJC salary structure. The Council employs Apprentices who are not considered within the definition of 'lowest paid employees'.

9.3 With the introduction of the National Living Wage with effect from 1<sup>st</sup> April 2016, the pay spine was adjusted following a national review by the National Joint Council, to ensure the Council was compliant with this. The National Living Wage is currently £7.83 per hour and will rise to £8.21 per hour with effect from 1<sup>st</sup> April 2019. The National Employers pay offer for 2018 and 2019 takes this new rate into account, having a minimum hourly rate of £9.00 per hour with effect from 1<sup>st</sup> April 2019, mirroring the Foundation Living Wage.

9.4 The relationship between the rate of pay for the lowest paid and chief officers is determined by the processes used for determining pay and grading structures as set out earlier in this policy statement.

## **10.0 PAY MULTIPLES**

10.1 The current pay levels within the Council define the multiple between the median (the half way point between the lowest and highest earner) full time equivalent (FTE) earnings as at 1<sup>st</sup> January 2019 for the whole of the workforce and the Chief Executive (top of pay spine) as 1:9.62.

10.2 The current pay levels within the Council define the multiple between the lowest paid employees' full time equivalent (FTE) earnings as at 1<sup>st</sup> January 2019 and the Chief Executive (top of pay spine) as 1:16.14.

10.3 Pay multiples have been calculated in accordance with the LGA Local Transparency Guidance. Data relates to the 1<sup>st</sup> January 2019.

10.4 As part of its overall and ongoing monitoring of alignment with external pay markets, both within and outside the sector, the Council will use available benchmark information as appropriate. In addition, upon the annual review of this statement, the Council will also monitor any changes in the relevant 'pay multiples' and benchmark against other comparable local Authorities.

### **11.0 GENDER PAY GAP**

11.1 The Government have brought into force a provision of the Equality Act 2010 on gender pay gap reporting. Although the provision originally only covered the private and voluntary sectors, this was extended to the public sector under the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017.

11.2 By April 2018, public, private and voluntary sector organisations with 250 or more employees will have to report on their gender pay gaps, using six different measures (see 11.4 below).

11.3 The Council is required to take a 'snapshot of data' as at the 31 March 2018 and analyse this to calculate our gender pay gap. We are required to publish the data on the Council website (to remain for at least 3 years) and also on a government site, by 31<sup>st</sup> March 2019 at the latest. The Gender Pay Gap will be published annually.

11.4 The gender pay gap reporting measures are:

- Mean gender pay gap - The difference between the mean (average) hourly rate of pay of male full-pay relevant employees and that of female full-pay relevant employees
- Median gender pay gap - The difference between the median (mid-point) hourly rate of pay of male full-pay relevant employees and that of female full-pay relevant employees
- Mean bonus gap - The difference between the mean bonus pay paid to male relevant employees and that paid to female relevant employees
- Median bonus gap - The difference between the median bonus pay paid to male relevant employees and that paid to female relevant employees
- Bonus proportions - The proportions of male and female relevant employees who were paid bonus pay during the relevant period

- Quartile pay bands - The proportions of male and female full-pay relevant employees in the lower, lower middle, upper middle and upper quartile pay bands

11.5 The Council’s Gender Pay Gap data for 2018-2019 is detailed below:

**Women’s Hourly Rate:**

Mean	7.12% lower than males
Median	5.15 % lower than males

**% of Men and Women in each quarter of the payroll:**

Quartile	% of Men	% of Women
Upper	32.70%	67.30%
Upper Middle	30.65%	69.35%
Lower Middle	40.12%	59.88%
Lower	16.69%	83.31%

**Bonus Pay:**

None Paid.

11.6 This represents an improvement on the Gender Pay Gap figures for 2017-2018. The data will be analysed in more detail and an action plan be developed to close the gap further.

**12.0 ACCOUNTABILITY AND DECISION MAKING**

12.1 In accordance with the Constitution of the Council, the Human Resources and Appeals Panel is responsible for decision making in relation to the recruitment, pay, terms and conditions and severance arrangements in relation to employees of the Council. The Human Resources and Appeals Panel is also responsible for the recruitment selection and appointment of Chief Officers; (see Section 5.0 above).

### **13.0 RE-EMPLOYMENT / RE-ENGAGEMENT OF FORMER CHIEF OFFICERS**

13.1 The Council's policy with regard to the re-employment /re-engagement of former employees (including Chief Officers) was approved by the Executive Committee on 20<sup>th</sup> October 1999.

As a general principle the Council is opposed to re-employing retired employees. Retired employees will be permitted to register with our in-house supply registers subject to them being employed beyond 13 weeks on any single engagement.

However in exceptional circumstances, where it is considered necessary to re-employ or re-engage a former employee who is in receipt of a pension from the Local Government Pension Scheme:-

- (a) There should be clear evidence that the work cannot be undertaken by someone else, either internal, external or through agency staff;
- (b) If the individual is engaged under the terms of a contract for services and claims to be self-employed or a consultant the Assistant Director (Finance and Efficiency) must be satisfied that they meet the criteria laid down by HMRC;
- (c) A former employee should not be re-engaged unless agreement has been given by the Cabinet Member for Resources and/or the spokesperson for Human Resources.

13.2 The Council will need to prepare for forthcoming Regulations around the recovery of exit payments for higher paid employees who leave the public sector employment and re-join within a year, once the implementation date is known.

### **14.0 PUBLICATION**

This statement will be published on the Council's Website under our Local Government Transparency Section.

Q.	Party	Question
1.	<b>Labour</b>  <b>Cllr Briggs</b>	<p><b>Does the Leader agree that programmes in schools such as No Outsiders which aim to recognise and celebrate all forms of diversity and difference and to ensure that discrimination and prejudice are not tolerated within our schools and our wider community are valuable.</b></p> <p style="text-align: right;"><b>Cllr James</b></p> <p>I agree the No Outsiders programme is valuable. Many schools have used this, and similar programmes for some time in support of the National Curriculum which states that every state funded school must offer a curriculum which is balanced and broadly based, and which promotes spiritual, moral, cultural, mental and physical development of pupils at the school and of society, and prepares pupils at the school for the opportunities, responsibilities and experiences of later life. The Council believes this enables all schools to make a significant and valuable contribution to society.</p>
2.	<b>Labour</b>  <b>Cllr Kelly</b>	<p><b>Following the installation of the railings at the bottom of Walmersley Road in August 2018 could we please have an update regarding how regularly the Civil Enforcement Officers visit the area, and the number of tickets they have issued in the intervening period.</b></p> <p style="text-align: right;"><b>Cllr Sarah Southworth</b></p> <p>Figures are only recorded for the whole of Walmersley Road, not for sections thereof. There have been 452 visits and 12 PCN's issued in the 5 months period from 1st Sept 2018 – 28th Feb 2019.</p>
3.	<b>Conservative</b>  <b>Cllr O'Brien</b>	<p><b>How much has Bury MBC spent on multi-channel advertising in promoting the Greater Manchester Spatial Framework to date?</b></p> <p><b>Cllr N.Jones</b></p> <p>One of the main criticisms of the first round of consultation related to points about the lack of publicity and that it was a complex document that was difficult to understand. We make no apologies for addressing these issues in the second round of consultation.</p> <p>In terms of lack of publicity, the Council has written specifically to each and every household in this Borough setting out the key objectives of the GMSF and what it means for their locality – and encouraging everyone to get involved. We were the only Local Authority to do so.</p> <p>In terms of the specific question about promotional material, the Council has done a lot of work through social media to further encourage people to get involved and to attend the</p>

		<p>numerous consultation events that were held.                  This promotional material was more than just about advertising events – it was also designed to provide more detail about what the GMSF is about and to help the public at large get a greater understanding of what the GMSF means for our local residents and businesses.</p> <p>In this day and age, visual media speaks great volumes and a video was produced to explain what the GMSF was about – in terms of providing the land to meet the housing needs of a growing population and providing a basis for the future prosperity of the Borough.</p> <p>The cost of this was £2,475 – which equates to less than 1.5p per resident.</p>
<p>4.</p>	<p><b>Labour</b>  <b>Cllr Quinn</b></p>	<p><b>Can the Leader give us an update on the Radcliffe &amp; Redvales flood defences? - Cllr Skillen</b></p> <p>The flood defences received Planning permission on March 26th. The diggers are now on site and the first phase will be completed by December and the scheme finished by 2021. The funding gap of £7m was provided by the government after the successful parliamentary lobby by Bury and Rochdale which was organised by Cllr Quinn.</p> <p>The fact that Bury was prepared to provide £2m of its own money to the partnership funding along with £3m from the North West Rivers, Floods &amp; Coastal Committee of which Cllr Quinn is a member also was a factor.</p> <p>Storm Gareth showed us that extreme weather events are now becoming the norm and that's why our flood defences need to be completed asap.</p>
<p>5.</p>	<p><b>Labour</b>  <b>Cllr Quinn</b></p>	<p><b>Can the Leader tell us what measures the council is undertaking to cut down on the amount of single use plastic? Cllr Thomas</b></p> <p>An audit of plastic used by Bury Council has been completed. On March 7th Bury held the first ever GM Plastics workshop where all ten GM authorities worked on a strategy to cut down on the use of plastics in the public sector then to share best practice with the private sector.</p> <p>Also working with the charity Refill and United Utilities we have installed 4 public water fountains in Bury. There are two in Prestwich and one each in Radcliffe &amp; Ramsbottom. Public reaction on social media has been very encouraging and we hope that these fountains will encourage residents to cut down</p>

		<b>on buying single use plastic bottles.</b>
<b>6.</b>	<b>Conservative</b>  <b>Cllr O'Brien</b>	<p><b>Has Bury MBC undertaken its own evidence based assessment of the number of new homes our Borough requires over the next 19 years, and if so can the Leader confirm how many new homes he believes our Borough requires over the lifetime of the GMSF? Cllr.J.Harris</b></p> <p><b>The Council has not commissioned any additional assessment of housing need over and above the Government's standard methodology.</b></p> <p><b>This is because the Government has made it clear that it expects local authorities to use the Government's standard methodology to determine the minimum number of homes required for each local authority.</b></p> <p><b>The Government guidance states at an alternative method of identifying needs should only be used in <u>exceptional circumstances</u>.</b></p> <p><b>And on this point – planning guidance clearly states that an alternative methodology that produces a <u>higher figure</u> is likely to be supported as this exceeds the <u>minimum starting point</u> set out by the Government.</b></p> <p><b>Conversely, it stresses that the use of an alternative approach that results in a <u>lower figure</u> will need to provide <u>robust evidence</u> to justify why they have deviated from the standard method. The Government also states that an alternative approach would need to reflect <u>current and future demographic trends</u> – which in effect means using the 2014 household projections. So it is not clear how an alternative approach would even be able to produce a lower figure in the first instance.</b></p> <p><b>As the Housing Minister clearly indicated recently at the meeting in London, a high bar has been set on this issue and any attempt to circumnavigate the Governments housing need will face a high degree of scrutiny.</b></p> <p><b>Therefore, it is this Council's view that any attempt produce an assessment that sought to produce a lower housing need would be costly and likely to be abortive.</b></p> <p><b>The likelihood is that we will face considerable challenge that our targets are too low as the Governments targets are the 'minimum starting point' and the development industry will be seeking higher targets.</b></p>

<p><b>7.</b></p>	<p><b>Labour</b> <b>Cllr Tariq</b></p>	<p><b>In these times of austerity and cut backs to public services, volunteers are key to sustainable communities. We need a volunteering culture. What contribution can Bury Council make, recognising that the expertise of its staff would be invaluable to community groups? Cllr Whitby</b></p> <p><b>Bury Council is committed to developing and sustaining the Voluntary, Community and Faith sector (VCF) in Bury the Council have allocated £500,000 one off, none recurring funding to the VCFA to become an infrastructure organisation to that supports and develops a strong and sustainable VCF sector. One of the key priorities identified for the VCFA is to develop a volunteer strategy for Bury which organisations including the Council and groups in the VCF sector can sign up to. The development of the strategy will be supported by the Council and other key partners.</b></p> <p><b>In November 2018 a Volunteer Coordinator was appointed by the VCFA whose work will include formulating a volunteer strategy, helping promote, support, retain and recruit volunteers whilst also connecting volunteers to placements, support groups and organisations who may have a role for a volunteer (s).</b></p> <p><b>So far a number of positive actions have been developed for example a monthly Volunteer bulletin has been established which is distributed to over 300 recipients and a web based volunteer recruitment platform known as Volunteer connect has been purchased. This is integrated into the VCFA website to support volunteering in Bury.</b></p> <p><b>There is a commitment to have an annual event where information and best practice is shared together about Volunteering. The first of these events took place on the 27th March in the Elizabethan Suite. The event took the form of a market Place with over 50 voluntary, community and faith organisations that are based in Bury which have volunteering opportunities available. This allowed the participating organisations a chance to promote their work and engage with the public about volunteering opportunities. The event was supported by the Council and was an extremely well attended event and successful in showcasing the excellent work done by volunteers and to highlight the role that volunteers play with the Borough.</b></p> <p><b>There is also a commitment to have an 'annual appraisal of the state of the voluntary and community sector which is the lifeblood of our borough. Currently the figures reveal that there are over 70,000 volunteers in Bury giving over 65,000 hours per</b></p>
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		<p><b>week. At minimum wage that is a contribution of £487,000 per week, over £23 million per annum.</b></p> <p><b>As mentioned previously all of the great work being developed by the VCFA is supported by the Council and to further show our commitment to volunteering and how important we feel it is to our communities and to sustain our community, voluntary and faith groups; the Council are currently developing a volunteering policy, which we hope to launch within the next couple of months, which will enable and encourage staff to volunteer in the community.'</b></p>
<p><b>8.</b></p>	<p><b>Labour</b> <b>Cllr Kelly</b></p>	<p><b>The Budget council meeting approved funding for IT in the borough. Can the leader update us on the initial priorities for this spending? Cllr Jamie Walker</b></p> <p><b>The initial priorities are as follows:</b></p> <ul style="list-style-type: none"> <li><b>• First priority is to give staff the kit they need to work effectively. For example, the social care staff working out of the new Integrated Neighbourhood Working hubs have been allocated lightweight laptops that give them ready access to their systems and allow them to work in a mobile way alongside District Nurses and GPs.</b></li> <li><b>• In parallel to the equipment being upgraded Wifi coverage is being improved across all council buildings. Wifi is available in specific areas but this needs to be extended to cover all parts of a building. We are currently identifying the location of where additional transmission boxes need to be located.</b></li> <li><b>• There are some parts of the IT Infrastructure that are approaching the end of their serviceable life, particularly older versions of the Windows Operating system. These upgrades are being progressed as a matter of urgency to maintain the required levels of resilience and security.</b></li> <li><b>• We are looking at some of the corporate systems to allow new ways of working to generate efficiencies.</b></li> </ul> <p><b>Finally, projects are currently in design to reach and encourage the digitally excluded and will be aligned to the laptops situated in each ward.</b></p>
<p><b>9.</b></p>	<p><b>Lib Dem</b> <b>Cllr Shori</b></p>	<p><b>Could the Leader inform members what advice the Council is receiving around a potential different ways Britain might leave the European Union, including a 'no-deal' Brexit? What plans is the Council making to prepare for different Brexit outcomes?</b></p> <p><b>The Council has been using several sources of advice in order to</b></p>

**prepare for Brexit. Preparations have concentrated on a worst case scenario of “no deal”. This takes account of the widest and most challenging range of impacts, allowing relevant preparations to be made which can readily be adapted to take account of the whichever Brexit deal is ultimately adopted.**

**The main source of formal advice comes from the Ministry of Housing, Communities and Local Government (MHCLG). This identifies the following work streams:**

- 1. Local authority statutory and regulatory services**
- 2. Borders (not particularly relevant to Bury but Bury does have part ownership of Manchester airport and has received reassurances that appropriate planning is taking place)**
- 3. Supply chains**
- 4. Data handling**
- 5. Local partnership working**
- 6. Communications**

**Bury is working closely other North West Authorities and the Greater Manchester Combined Authority (GMCA). Feedback to MHCLG on developments is collated by the Civil Contingencies Resilience Unit (CCRU) for the Manchester Authorities. This is then fed into a North West return via Liverpool.**

**The government also has a “local government Brexit preparedness” website that provides more detailed guidance on specific areas and for specific services. Bury services are aware of this guidance and are working to implement it.**

**Further guidance has been made available through the Local Government Association, which has done an analysis of the impact of changes to legislation and what it will mean to Councils. Locally, Greater Manchester Combined Authority (GMCA) is providing advice and guidance to assist in sharing good practice within the region.**

**A group consisting of representatives from each of the Council’s departments plus key services has been meeting to coordinate preparations.**

**Each Council service has been asked to undertake a Brexit impact assessment to identify local issues and necessary adaptations or mitigations. Services have also been asked to report upwards where they identify any issues that may have an impact beyond their own work or for which they require higher level assistance.**

**In addition to preparing services for Brexit, The Council is providing information and developing support arrangements for**

		<p>local businesses and communities. It is also working with Greater Manchester Police in order to provide support should any issues of civil unrest or crime arise in relation to Brexit.</p>
10	<p>Conservative Cllr O'brien</p>	<p>Why has the Leader supported a 19 year length for the GMSF rather than the minimum 15 years and will the start date of the GMSF be backdated to allow for homes currently being developed to be included in the housing numbers contained within the document? Cllr.J.Daly</p> <p>The GMSF covers the 19 year period up to 2037 as this is stipulated in national planning guidance which states that plans should cover a period of <u>at least</u> 15 years on adoption.</p> <p>The intention is for the plan to be submitted to the Government for Examination in 2020 but the timetable thereafter is dictated by the Government. It is the Council's view that the Government should allow for an extensive period for public Examination, which the proposed timeframe allows – however - this will be dictated by the Government's Planning Inspectors.</p> <p>I can confirm that the GMSF process allows for all new homes built within the plan period to be netted off the total target.</p>
11.	<p>Labour Cllr Quinn</p>	<p>Following the strikes by schoolchildren and students over Climate Change what is Bury doing to listen and engage with our young people? Cllr Preston</p> <p>The Council will hold the first ever schools environment conference in Bury. Invites will be sent to schools and we will listen to what our young people have to say.</p>
12.	<p>Labour Cllr Kelly</p>	<p>Can the leader update me on the progress of the Victoria Wood statue due to be placed in Bury Town Centre Cllr Hayes</p> <p>I am pleased to be able to tell you the statue will be unveiled on Friday 17<sup>th</sup> May, in Library Gardens in the town centre. The statue was commissioned by Victoria's brother, Chris Foote-Wood, members of Victoria's literary estate and Bury Council. We've been working very closely with them and the sculpture, Graham Ibbeson, since the end of 2016 to help make a success of this lasting tribute to one of the UK's greatest comedians.</p>
13	<p>Conservative</p>	<p>Could the Leader confirm how the figure of 2,000 homes being offset from Bury's new homes target to neighbouring</p>

	<p><b>Cllr O'Brien</b></p>	<p><b>authorities was calculated and which Council's outside of GM have Bury MBC approached to offset further numbers from the Borough's housing requirement? Cllr J.Daly</b></p> <p>Collectively, across Greater Manchester, the GMSF plan needs to be able to demonstrate that the Government's collective minimum target of 201,000 homes is being met.</p> <p>The vast majority of this need is being met through existing supply within the urban area, particularly within Manchester and Salford.</p> <p>However, there is still a requirement to release some Green Belt land if we are to fully meet this minimum target over the plan period.</p> <p>A rigorous site selection process has been used to identify the most sustainable and appropriate sites against a set criteria across Greater Manchester.</p> <p>The result of this work means that there are variations in the proposed housing targets for each district – with five districts having a target higher than the Governments figure.</p> <p>Bury is one of the other five districts that has a lower target and the site selection process means that we have been able to reduce our Government target of 11,500 by 2,000, reducing the amount of Green Belt required.</p> <p>We will continue to work to minimise Green Belt loss as the GMSF moves forward.</p> <p>However, it should be noted that the GMSF does not distinguish which of the districts is specifically taking Bury's needs, as this is not needed to be specified within a joint plan.</p>
<p><b>14</b></p>	<p><b>Labour</b> <b>Cllr Kelly</b></p>	<p><b>Can the leader tell us what progress has been made on the Partnership Anti-Poverty Strategy since it was approved last year? Cllr McGill</b></p> <p>There has been a great deal of activity during 2018 to 2019 and excellent progress has been made around the three priorities.</p> <p>Under "Early Intervention and Prevention" a £200,000 anti-poverty and homeless fund has been established to provide support such as a Citizen's Advice Bureau debt advisor based at Whittaker Street to help vulnerable people, dedicated support officers for care leavers, a tenancy sustainment officer to help vulnerable people maintain their properties and a digital training programme to help residents access digital services.</p>

		<p><b>Under Financial Inclusion and Resilience, 71 vulnerable households have been referred to the Local Energy Advice Programme for free installation of efficiency measures including draft proofing. A further 17 have been approved for free central heating systems and 10 installations have been completed so far. The small debt collection process has been amended, so residents in receipt of Council Tax Support are no longer referred through to the final stage of bailiff action (i.e. doorstep collection), to help relieve anxiety and better support them. Also care leavers up to the age of 21 are now exempt from paying Council Tax, to help them manage the social and financial transition from local authority care to independent living.</b></p> <p><b>Under “Developing Skills and Increasing Employability,” a Work and Health Programme has been set up to increase support to people with ill health or a disability and reduce sickness levels. 352 residents have received help over the last 12 months and 34 are now back in work. £50,000 has been secured in March 2019 to incentivise small businesses in the Borough to take on apprenticeships with priority given to vulnerable groups and people living in deprived areas) - two expressions of interest have been received so far. Also Employers in Education is now established in Bury, to help shape and influence the labour market for the next generation.</b></p>
<p><b>15.</b></p>	<p><b>Labour</b> <b>Cllr Simpson</b></p>	<p><b>Can the leader tell us about the new bespoke programme for year 5 primary school children called Fuel and Move which is a service created by the Bury Sports and Physical Activity Service in partnership with Bury Lifestyles service? Cllr Leach</b></p> <p><b>‘Fuel and Move’ is a new programme which aims to increase both nutritional and physical activity awareness amongst primary school aged children in Year 5, with the belief that learning will impact healthy behaviours prior to the Year 6 National Child Measurement Programme (NCMP).</b></p> <p><b>It provides cross-curricular links with PE, Science and Personal Social Health Education using physical activity to explain how food fuels the body.</b></p> <p><b>The sessions will be delivered over 6 weeks, an hour each week within the curriculum meeting the guidelines set in the Pupil School Sport Premium. Sessions are fun, active, and engaging.</b></p> <p><b>Each week there is a new food focus; these are then built upon and consolidated over the 6 week course, Games and activities are used along with customised visual cues to link the healthy</b></p>

		<p>eating messages to real experience.</p> <p>We would encourage all Members to influence primary schools in their respective wards to get in touch with Bury Council Sports and Physical Activity Service and buy into the programme.</p>
16.	<p><b>Conservative</b></p> <p><b>Cllr O'Brien</b></p>	<p><b>What are the benefits and risks of Bury pursuing its own Local Plan outside of the GMSF? Cllr N.Jones</b></p> <p>As previously discussed, the GMSF process gives the Council a joint plan whereby we are able to offset some of our Government housing targets to other Greater Manchester districts.</p> <p>This is much easier to do within a joint plan rather than trying to offset housing needs to specific districts that may be progressing plans within different timeframes and where formal agreements are required.</p> <p>It should be noted that the same level of housing and other strategic issues would still need to be covered in a stand alone Bury Local Plan but with difficulties in getting districts to formally agree to take some of our need.</p> <p>It is also much easier to plan for major strategic infrastructure that transcends district boundaries within a joint plan, such as public transport and highway investment priorities. This is particularly important for Bury given the aspirations to deliver the Northern Gateway proposals along with Rochdale.</p> <p>As it stands, the Council is continuing to progress the Local Plan alongside the GMSF to deal with less strategic but nevertheless important issues to our Borough, including local policies that will seek to address affordable housing or local heritage issues for example.</p>
17.	<p><b>Labour</b></p> <p><b>Cllr Simpson</b></p>	<p><b>Can the leader tell us the outcome of and next steps with the loneliness seminar which took place in March? Cllr Leach</b></p> <p>The Loneliness and Social Isolation community workshop took place on Sunday 17th March 2019 at St Bernadette's Social Centre in Whitefield. Over 70 people attended and were provided with information regarding the approach to be taken to start to tackle all age loneliness and social isolation in Bury. The approach has adopted the banner of; # Let's Talk Loneliness Bury.</p> <p>People who attended the workshop took part in 2 facilitated activities and a number of key themes emerged. Following on from this a similar workshop aimed at professional staff across</p>

		<p>health and social care, wider public sector and voluntary community and faith sector colleagues is being set up for the May/ June 2019 which will follow a very similar format.</p> <p>The information supplied at the professional workshop will be added to the information from the community workshop and a report produced. This report will be used to build the detailed actions for the delivery plan. It will also form the basis of a pilot to be trialled in the Whitefield and Prestwich area, which is hoped to be the blueprint for Bury and potentially wider.</p> <p>The # Let's Talk Loneliness Bury strategy and action plan will be brought under the umbrella approach of Friendly Bury and the delivery plan will be monitored and reviewed on a regular basis.</p>
18	<p><b>Lib Dem</b></p> <p><b>Cllr Briggs</b></p>	<p>Could the Leader inform members on the number of visits to Libraries across Bury since the shift to just four Libraries with reduced opening hours? How does this figure compare to visits to libraries when there were 17 libraries? Cllr D'Albert</p> <p>In 2018, there were 323,100 visits reflecting the first full year with four libraries. This compares with 681,350 visits in 2017 when the closures began to be introduced, 725,520 in 2016, and 795,200 in 2015.</p>
19.	<p><b>Conservative</b></p> <p><b>Cllr O'Brien</b></p>	<p>Of the total number of deliverable homes on brownfield sites contained within the GMSF how many of these properties will be built by the Council and over what period of time? Cllr J.Harris</p> <p>Work is underway to establish the quantum of housing delivered on the Council owned Brownfield sites. It is the intention that some of the sites (where appropriate) will be built by the Council to deliver affordable housing whilst others will be developed through a JV to secure additional financial returns to the council.</p> <p>Once the programme is established and fully costed the Council will be in a better position to provide detailed numbers.</p>
20.	<p><b>Labour</b></p> <p><b>Cllr Quinn</b></p>	<p>Since the welcome development of the new Rock, workers and shoppers are now using the lower Walmersley area to park for free, resulting in a significant lack of parking for local people. Can the leader tell us what action the council is going to take to alleviate the situation? Cllr Walmsley</p> <p>The Badger Street area to the east of the bottom section of Walmersley Road has been identified as a possible location for the introduction of a resident's only scheme following previous requests from residents. No consultation with residents has yet taken place as Transportation Services are currently processing</p>

		<p>other resident's only schemes. It is anticipated that the required resources will become available to move onto this area within the next 6 months.</p>
21.	<p><b>Conservative</b> <b>Cllr O'Brien</b></p>	<p>Could the Leader, with reference to the Council's Growth Strategy, confirm how many new homes are estimated to be built in Bury, Radcliffe and Prestwich Town Centres over the lifetime of the GMSF? Cllr.K.Hussain</p> <p>The Council's Strategic Housing Land Availability Assessment sets out the number of new homes that are expected to be delivered on all available sites in the Borough.</p> <p>This shows that around 4,700 new homes can be delivered over the GMSF plan period. Of these, some 1,097 are envisaged to be delivered in the centres of Bury, Radcliffe and Prestwich (705, 90 and 302 respectively).</p> <p>However, it should be noted that work is continuing to examine and assess the development potential within these towns – and elsewhere in the Borough – to determine if there is additional capacity. This work will feed into the update of the Strategic Housing Land Availability Assessment, which in turn, will inform the GMSF and Local Plan going forward.</p>
22.	<p><b>Conservative</b> <b>Cllr O'Brien</b></p>	<p>How are the Council proposing to ensure that truly affordable starter homes, social housing and a variety of properties for our older residents are built during the lifetime of the GMSF? Cllr M.Hankey</p> <p>Both the GMSF and Bury's own Local Plan will be introducing new planning policies that will require new developments to provide a mix of house types, sizes and tenures to meet the various needs of different households.</p> <p>This will include new affordable housing policies that will require specific needs that reflect up to date evidence on specific needs at the time of the planning application.</p> <p>The Council will also continue to work with Homes England and housing associations to bring forward sites for development that meet local needs. Likewise, through the work of Six Town Housing, the Council will seek to address the housing needs of our residents to ensure that they all have access to safe, decent and secure homes.</p>
23	<p><b>Lib Dem</b> <b>Cllr Simpson</b></p>	<p>Statistics published this week by Public Health England have revealed that 20% of children aged 10-11 across England are obese. Could the Leader inform members how well Bury is</p>

		<p><b>performing in tackling childhood obesity? Cllr Pickstone</b></p> <p><b>In Bury, 21.3% of children aged 10-11 are classed as obese which is slightly above the national average. Bury ranks 8 out of 16 compared to statistically similar areas. There has been a generally rising trend in England and Bury over the last 10 years.</b></p>
<p><b>24</b></p>	<p><b>Lib Dem</b> <b>Cllr Tariq</b></p>	<p><b>Could the Leader inform members on how the public can be aware of how individual Councillors' 'delegated budgets' have been spent? What monies, by ward, remain unspent at 31 March 2019? Cllr D'Albert</b></p> <p><b>The Elected Member Discretionary Budgets were introduced in December 2017 as part of the implementation of the wider Neighbourhood Engagement Framework for Bury, which is delivering innovative new approaches to engaging communities and enabling local people to help themselves and others. Each Elected Member is allocated a budget (£500 in 2017/18 and £1000 2018/19) which they can utilise at their discretion to support local projects and initiatives within their ward and wider Township.</b></p> <p><b>Members have a pre-paid payment card which gives them autonomy in allocating the funding as required. Each Member then has a 'Funding Audit Sheet' which they use to track their spend, where they will include details of the group or persons the money has been allocated to and the reason for the allocation. The pre-paid card provider also provides full details of expenditure for each budget on a 'portal' which is managed and monitored by officers within the Neighbourhood Engagement Team. This information is open to the public upon request.</b></p> <p><b>As part of the development of a new 'Grants Information Page' on the "One Community" digital platform, the Council will also be publishing case studies of where the discretionary budgets have been utilised to support locally led projects across each Ward.</b></p> <p><b>The breakdown of expenditure in each of the Borough's 17 wards is too long to read out here, but I can provide the information to any member who requires it. In total, £76,500 has been allocated to members.</b></p>

Ward details	Amount spent to date	Amount remaining
<b>Bury East Wards</b>		
Moorside	£2145	£2355
Redvales Ward	£3200	£1300
East Ward	£1415.26	£1984.74
<b>Total</b>	<b>£2145</b>	<b>£5639.74</b>
<b>Bury West Wards</b>		
Elton Ward	£2985.44	£1014.26
Church Ward	£2151	£2349
<b>Total</b>	<b>£5136.44</b>	<b>£3363.26</b>
<b>RTNM Wards</b>		
Ramsbottom	£950	£3050
North Manor	£4216	£2912
Tottington	£4500	£0
<b>Total</b>	<b>£9666</b>	<b>£5962</b>
<b>Radcliffe Wards</b>		
North	£2780.52	£1219.48
West	£300	£4200
East	£3254.46	£1225.50
<b>Total</b>	<b>£6334.98</b>	<b>£6644.98</b>
<b>Whitefield &amp; Unsworth Wards</b>		
Pilkington Park	£880	£2120
Besses	£1727.81	£2772.19
Unsworth	£900	£3600
<b>Total</b>	<b>£3507.81</b>	<b>£8492.19</b>
<b>Prestwich Wards</b>		
St Marys	£689	£1811
Sedgley	£1515.20	£1484.80
Holyrood	£3000	£000.38
<b>Total</b>	<b>£3507.81</b>	<b>£8492</b>

27	<p><b>Lib Dem</b></p> <p><b>Cllr Briggs</b></p>	<p><b>Can the Leader inform members what the Council are doing about the turmoil faced by some parents with some schools taking Easter holidays as suggested by the Council and some taking it as the later Easter bank holidays? This has left a number of parents unable to plan anything for Easter with some of their children off these weeks and others off the subsequent weeks. Cllr S Wright</b></p> <p><b>The Local authority has worked with the other nine Greater Manchester authorities in recent years to ensure a consistent holiday pattern to reduce the potential disparities between</b></p>
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		<p><b>schools both within each local authority, and across local authority boundaries. A key feature of the pattern is to ensure that the length of each school half term is balanced to enable more effective delivery of the curriculum.</b></p> <p><b>This standard pattern has been observed by the majority of schools in the majority of GM authorities for several years. The pattern does not however extend to other neighbouring LA's outside GM.</b></p> <p><b>The pattern for the 2018/19 academic year was published two years ago and, in order to ensure consistent term lengths whilst accommodating the very late Easter Bank Holidays, did provide for two weeks to be taken at the start of April, with the bank holiday weekend then following a week later.</b></p> <p><b>Some schools that have the discretion to do so, have chosen to disregard the standard pattern for the purpose of Easter 2019, and schools in non GM authorities may be working to a different pattern, thereby resulting in some schools having different holidays.</b></p> <p><b>The local authority will continue to work with other GM authorities to agree a standard pattern for future years, and to encourage all schools to follow that pattern, to reduce the likelihood of a repeat of the experience for Easter 2019.</b></p>
<p><b>28</b></p>	<p><b>Lib Dem</b> <b>Cllr O'Brien</b></p>	<p><b>Could the Council inform members on how long the commercial property owned by the Council in Lytham St Annes has been vacant? What are the monthly costs of maintaining the vacant property? Cllr S Wright</b></p> <p><b>The property has been vacant since May 2018, 11 months.</b></p> <p><b>The Holding cost are approx.</b> <b>Standing Charges for Services - £500</b> <b>Business Rates - £2169 per month</b></p> <p><b>The property is being actively marketed by both national agents and local agents.</b> <b>You will be aware that the High Streets across the country are struggling with many business' closing down or rationalising their portfolios.</b> <b>Appointed agents are regularly reviewing their marketing strategy to ensure the property is re-let as soon as possible.</b></p>

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The GMCA can confirm that Suez Recycling and Recovery UK Ltd (Suez) have been appointed as the preferred bidder for both the Waste and Resource Management Services and the Household Waste Recycling Centre Management Services contracts.

There will now be a mobilisation period so the current contractor; Viridor Waste (Greater Manchester) Ltd can hand over the operation of the facilities to Suez. The facilities include:

- ☐ 8 Transfer Loading Stations where council vehicles tip off
- ☐ A Materials Recovery Facility where mixed recycling is separated for recycling
- ☐ 5 Mechanical Treatment facilities that treat general waste
- ☐ A Thermal Recovery Facility which uses general waste to generate electricity
- ☐ 20 Recycling Centres where residents can recycle and dispose of household waste
- ☐ 2 green waste shredding facilities
- ☐ 3 In Vessel Composting facilities where food and garden waste is composted.

The new contracts will start on Saturday 1st June 2019. Existing staff working at the facilities will transfer over to the new contractor Suez. Viridor Waste (Greater Manchester) Ltd will continue to operate waste management services across Greater Manchester until Friday 31 May 2019.

Viridor's other contract with GMCA is unaffected and continues as normal. This is a separate 25-year contract to process general waste at the Runcorn Energy Recovery facility, which has 17 years more to run, with an option to extend for a further 15 years.

The GMCA will now begin working with Suez and Viridor to ensure a smooth handover. There will be a number of modifications to the facilities and changes to the Recycling Centres; including 3 new reuse shops at Longley Lane, Manchester, Arkwright Street, Oldham and Liverpool Road (Boysnope Wharf), Salford planned for later this year.

The shops will sell goods that have been donated to the Recycling Centres; special containers will be introduced at all Recycling Centres where household items suitable for reuse can be stored separately from other waste and recycling.

There will be more focus on recycling at the Recycling Centres with new containers introduced for mattress and carpet recycling. The new contract aims to reach 61% recycling, on average per year, across all Recycling Centres by 2021/22. The average recycling rate is currently 39% (2017/18).

The new waste and resources contracts will deliver improved levels of recycling and landfill diversion of up to 98% as compared to the current rate of 89% (2017/18).

A community trust fund will be available for communities to apply for funding as well as a compost donation scheme for community groups to apply for donations of compost for environmental projects. Suez has the carbon trust standard that demonstrates its commitment to reducing carbon emissions. Carbon impact from transport, operations of the facilities and materials recovery will be monitored and reported on throughout the contract. All electricity required for operating all facilities will be supplied by renewable energy sources.

Regular briefings will be provided as we work through this very busy period leading up to the commencement of the contracts.

There are no changes proposed to the range of materials collected.

The 4 bins are for:

- General waste (nappies, plastic packaging, polystyrene etc.)
- Paper and card (including food and drink cartons)
- Mixed recycling (including glass bottles and jars, food tins and drinks cans, aerosols, foil and plastic bottles)
- Food & garden waste

[Re the Recycling Centres](#)

There are 20 Recycling Centres across Greater Manchester. No closures are planned. There will be improvements made to the layout and signage to make it easier for residents to recycle a wider range of household items.

### The new contract.

The new contract will operate for 7 years with an optional 3-year extension.

### Changes to the waste treatment facilities.

Some modifications will be made to the existing facilities to simplify the waste handling systems; this will focus on the Mechanical Treatment facilities (Reliance Street, Manchester, Longley Lane, Manchester, Bredbury Parkway, Stockport, Arkwright Street, Oldham and Cobden Street, Salford) where general waste is treated.

### Bury Recycling Rate.

The 4 bin recycling rate for April - March is 57%. This is an estimate due to not having March's tonnage figures available to use.

It would be difficult to estimate the NI192 (national indicator) rate as this takes into effect materials that were lost in the recycling process, which we do not know yet for the last quarter.

For published information (obviously in addition to the Section A Performance Update from the last WRC meeting 14.03.19<[tel:14.03.19](#)>) we have issued the Contract Briefing Note for March 19 to Councillors, which is attached (these updates will continue to be produced from now on).

On the in-house question, this was not an officially published statement, but the potential for operating an in-house service was considered in the initial evaluation of options. High-level assessments estimated that this option would not bring lower savings than going to the market (between 45 and 55% less) whilst also transferring 100% of the risk profile onto the Authority (eg for recycle income, facility performance, asset condition, insurance profile etc). On this basis, the in-house option was not progressed.



**Joint Authority Questions**

1. Can the Council's TfGM representative provide us an update on First Bus selling their Queens Road depot and disposing of 160 buses and tell us how this will affect Bury? **Cllr Walmsley**

Councillor Bayley to respond.....

**On Tuesday 19 February, it was announced formally that the Queens Road depot and the services that operate from it would be purchased by the Go Ahead Group. The intended sale includes the depot site at Queens Road and the bus fleet of around 160 vehicles.**

**No impact on services operating in Bury is anticipated.**

**First have provided assurances that existing local bus services from the Queens Road site will continue to operate until the sale is completed and customers should see no changes to their daily journeys throughout this period of transition. First has advised that there will be continued use of the relevant First branded tickets on what will become the Go Ahead network, and vice versa.**

**Employees who work for the Queens Road bus operation will transfer to the Go-Ahead Group. TfGM has sought assurances from First Manchester that they will provide support for staff during this period of transition and that passengers will not be affected by any changes to service levels.**

**TfGM officers have held discussions with the Go Ahead team and will be engaging in further, dialogue in the coming weeks to ensure that all necessary requirements are met. These will include them providing the acquired services that operate under contract to TfGM as well as the other factors that as a new operator to Greater Manchester they should be aware of to ensure that the transition is a smooth one. Go Ahead has confirmed that its services will operate as Go North West. All bus services that operate from the Oldham and Bolton depots, including Vantage, will remain unchanged and will continue to be operated by First Manchester.**

2. Could the leader provide us with the statistics on the number of hate crimes reported to GMP in the last 12 months across Bury and explain how this compares to previous years? **Cllr Walmsley**

Councillor Tariq to respond.....

**Experiencing hate crime can be a particularly frightening experience as you've been targeted because of who you are or who your attacker thinks you are. Unlike non-identity related offences, the attack is very personal and specifically targeted, which means it's less likely to be a random attack.**

**Hate incidents can feel like crimes to people who suffer them and often escalate to crimes or tension in a community. Incidents can be reported but the police can only prosecute when the law is broken.**

**As Members will know spikes in Hate Crime such as following the Manchester Bombing or the Brexit referendum gain much media coverage but Hate Crime is on the rise across the country more generally - [94,000 hate crimes](#) were recorded by the police in England and Wales in 2017/18. That's an increase of 17% on the previous year and more than double the number five years ago.**

**In Bury in the 12 months to January 2019 there were 512 Hate Crimes in Bury, which was actually down slightly from the 539 in the previous 12 months. In the year before that there were 395 recorded Hate Crimes for Bury which, on the face of it, was a worrying 36% jump. The reasons for the significant increase are varied but the single most crucial reason was a significant change in recording practices from Greater Manchester Police. It is felt that the current figure is a more accurate representation but it does make historic comparison more difficult.**

**Regardless of whether Hate Crime is increasing or not it continues to be a major priority for this Council. It is clear that issues like Hate Crime, which have deep-rooted cultural motivations, cannot be addressed by any single agency which is why Members will be reassured to hear that the multi-agency Hate Crime Forum continues to meet regularly. Reporting to the Community Safety Partnership, the Forum consists of statutory and voluntary services all working to a common Action Plan.**

**In February we celebrated Hate Crime Awareness week with events across the borough to raise awareness of the impact of Hate Crime and increase reporting. The week was a huge success and culminated in a big event in the Millgate Centre which draw a lot of attention.**

**This year we intend to work more closely with our 3<sup>rd</sup> Party Reporting Centres which are key to ensuring that people feel safe to report Hate Crime and also act as a beacon in communities, promoting the idea of zero tolerance to Hate Crime. We also intend to reach out to businesses and engage them in this work through a charter.**

**Finally, we will continue the excellent anti-hate crime work in schools which recognises that hate crime is not just a long term course of action but one that spans through all ages and strands of society.**

3. Could the Council's Representative on the Police and Crime Panel update members on what Greater Manchester Police is doing to improve from its current position of having the worst level nationally of hate crimes which are 'closed without a suspect'? **Cllr Pickstone**

Councillor Tariq to respond.....

**It is true that 46% of recorded racially and religiously-aggravated offences are closed without a suspect being identified, which is a disappointing trend seen nationwide.**

**I'm sure members will agree that this is not a reflection on how seriously the Police take these issues but clearly, and this is a view shared by the Force lead for Hate Crime Ass. Chief Constable Wasim Chaudhry, there is some way to go to reassure communities of that.**

**The primary reason for this figure is the fact that Greater Manchester have been particularly successful in increasing the reporting of Hate Crime. Through the regional Hate Crime Awareness Week, the National Hate Crime Awareness Week and the ongoing campaigns and community work that we do throughout the year we have redoubled our efforts to promote the reporting of all Hate Crimes, no matter how much information the victim has or the number of witnesses.**

**Clearly, if people are reporting crimes now that a few years they wouldn't have due to having scant evidence or witnesses this will have an impact on the ability to solve these crimes. However, it does give us a much more accurate picture of the scale of the issue we're facing.**

**For example, on occasions where there are not witnesses or CCTV, such as vandalism it may not be possible to identify suspects but it helps with intelligence gathering and can identify any patterns or links between crimes which can help to tackle Hate Crime in the future.**

**Members may rest assured that through the Police & Crime Panel I will be encouraging the Police to do more to follow all active lines of enquiry to trace suspects and bring Offenders to justice. And locally I will ensure that this issue is raised through the Community Safety Partnership.**

**I will report back progress on this matter in the future.**

4. Could the Council's representative to the Transport for Greater Manchester Committee inform members how many buses are used each day to provide subsidised bus services in Greater Manchester? How many of these buses currently meet the emissions standards set by the proposed Clean Air Zones? **Cllr Pickstone**

Councillor Bayley to respond.....

**TfGM does not have an exact figure as TfGM procures services and it is up to the operators how they resource them. In terms of the overall Greater Manchester bus fleet, as at Autumn 2018 approximately 90% of buses operating in GM (including those on cross-boundary services) do not comply with the standards that are being set within the draft Clean Air Zone proposal in that they are either Euro V or older. However, an important component of the Clean Air Plan Outline Business Case (OBC) is a Clean Bus Fund. This is intended to provide support to retrofit the majority of existing Euro IV and V buses with flexibility for the move to an EV bus network, via financial assistance towards charging infrastructure, prioritised on Air Quality benefits and commercial contribution. Greater Manchester has also set out an expectation from government for an action to support the replacement of non-compliant buses.**

5. Could the Council's representative to the Transport for Greater Manchester Committee inform members on the take-up of the 'Heywood Link' service by residents who live in Bury (e.g. in the Heywood Old Road area?) **Cllr D'Albert**

Councillor Bayley to respond.....

**Between October 2018 and March 2019 there were 4,688 trips on the Heywood Local Link service of which 261 were made by residents registered with a Bury postcode. This only represents 5% of trips on this service, as the service is more widely used by Rochdale residents due to the area served. It should be noted however that there are more journeys made to or from the Bury area of the service including by non-Bury residents (821 trips (17.5%) over the same period) who are accessing work, leisure, or other services.**